This has been a very productive year for Herkimer County Community College. Our strategic plan, Mapping Our Future 2010-2015 set us on a directed course of action. Our campus has worked diligently toward the goals of our plan, and our core values of community, excellence, integrity and opportunity are woven through all that we have done. It is with great pride that we report to you outcomes of our work.

Highlights of the year included a student enrollment increase, a record number of graduates, new programs and policies to help students reach their academic goals, continued growth in community education offerings and co-curricular activities providing a variety of cultural, civic and social opportunities for students, employees and the community. We also received reaffirmation of our accreditation from the Middle States Commission on Higher Education, the result of many months of hard work by all areas of the College to develop and implement institutional effectiveness, assessment and strategic plans. Herkimer’s approach and process to documenting institutional effectiveness and learning outcomes has become a well-respected model in the SUNY system and the Middle States region. I invite you to review our plans at www.herkimer.edu/plan.

I am very proud to announce that, for the first time, we have issued an institutional effectiveness report card. Our evidence-based accomplishments are the result of pre-set performance measures on key indicators and are used in future planning for the College. As we continue to embrace a commitment to transparency, we are sharing our report card publicly at www.herkimer.edu/report-card.

At the heart of all we do is our commitment to highly respected teaching and learning for the ultimate success of our students. It is our vision that they will become productive citizens who create lives well-lived for themselves and others as they learn to embrace a global perspective.

Thank you to our trustees and all those who support our College through their gifts of time, talent, expertise and financial contributions. I look forward to further advancement of our institution, as we continue to validate the support we receive from you and all of our stakeholders.

Sincerely,

Ann Marie Murray, Ph.D.
President

“The purpose of goals is to focus our attention. The mind will not reach toward achievement until it has clear objectives. The magic begins when we set goals. It is then that the switch is turned on, the current begins to flow, and the power to accomplish becomes a reality.”

From the book, The Best of Success (book of quotes compiled by Wynn Davis)
A Pathways Transfer Program agreement with Empire State College broadens access and opportunity for HCCC students seeking to earn a bachelor’s degree. HCCC students can now seamlessly transfer up to 80 credits toward a bachelor’s degree at Empire State College. With Empire State’s flexible, distance-based degree options, students can finish college where they live and schedule courses around work and family commitments.

“The Pathways agreement removes barriers of time and place and makes it easier for Herkimer County Community College graduates to live and work in their communities while earning a SUNY Empire State College bachelor’s degree,” said Empire State President Alan Davis. “Our partnership builds on the SUNY system-wide efforts facilitating student transfer, and President Murray and her team have done outstanding work in making this agreement possible.”
Teaching and Learning Collaborative
The Teaching and Learning Collaborative (TLC) was developed to provide technical and pedagogical support for faculty to pursue excellence in teaching and learning. Located in Johnson Hall, the space is designed to serve the various and ever-changing needs related to teaching and learning with technology.

The TLC includes a faculty technology training lab/seminar room designed to train up to 10 faculty members at a time, and a faculty project station with access to a variety of technology tools including the Internet, scanner, DVD-RW, color printer, etc.

The TLC will provide individual and group assistance with classroom technology; promote innovation in the classroom; and encourage faculty to share and learn from colleagues through various "in-house" workshops. Additionally, the TLC will offer and facilitate workshops, seminars and group discussions on various topics and best practices. Technology for the TLC was made possible through a gift from the Herkimer County College Foundation.

College Radio Station Streams Live!
The College radio station, WWHC-FM (91.5), is now streaming live at www.herkimer.edu/wvhc and http://radio.herkimer.edu:8000/live. WWHC is best known for its jazz programming, the only station of its kind in the Mohawk Valley. It also airs a mix of student-produced programs, athletic contests and other campus events. HCCC President Ann Marie Murray said, "We are thrilled that WVHC can now be heard live worldwide through the internet. This enables our students’ families, alumni and all jazz enthusiasts to enjoy listening to our student-produced shows and jazz programming regardless of location." The programming schedule is available at www.herkimer.edu/wvhc.

Crime and Intelligence Analysis
The College has a new academic program in Criminal Justice: Crime and Intelligence Analysis (A.A.S.). This innovative program focuses on developing research and analytical skills to be used in either a crime analysis or intelligence unit within a variety of criminal justice agencies. Students will be trained to predict future crimes by using statistical analysis and other specialized techniques. They will learn to make reliable decisions based on analytical ability and critical thinking skills. Potential employers for graduates of the Crime and Intelligence Analysis program include local, state and federal law enforcement or intelligence agencies. The various military branches utilize analysts, as well as private contractors dealing with security issues.

Independent student use of the Academic Support Center increased 56% over a two-year period (2008-09 to 2010-11). Students benefit from the Center’s unique programming and easy-to-use, attractive and accessible facilities in close proximity to the Library.
Media Programs Get Updated Editing Tools

Media degree students now have some new industry standard tools to work with. Through grant funding, an Avid Media Composer editing system is now in place. This is the same system that is used to produce a majority of Hollywood blockbusters, television programming from the local level up to the major networks, and web-based video content.

The new system consists of 10 workstations connected to a central server. This allows students to work together on video projects where it is important that each student has access to various media files. Students shoot video, transfer it into the system, and then are able to access that stored video from any of the workstations.

The new Avid Media Composer system replaces a similar system that was originally installed in 2004. Parts of the old system will also be kept online, and the hope is to bring the total number of Avid-based video editing workstations available for students to 15 or 16. Instructor of Radio-Television Broadcasting Douglas Flanagan said the new system has arrived just in time. “While the older system was still functional, it had gotten to the point where today’s media industry technology simply outgrew it. Today, we have video workflows that never existed—were never even thought of—in 2004. In order to serve all students enrolled in our expanding lineup of media degree programs at Herkimer, we had to invest in a new system. The original system was also only meant to support one program. We have added several new media degree programs since then, and we needed to be sure we could give all these programs the creative tools needed in order to make them relevant,” he added.

In recent years, Herkimer has expanded media related programs to address the changing landscape of content and production. What started in the early 1970s as “Radio-Television Broadcasting” at Herkimer still included that original program, but has since been expanded to include several new programs: Digital Filmmaking, Communication Arts: New Media, and Music Industry. All of these programs will use the new Avid Media Composer editing system as a base for creative media content production. Flanagan said “Along with the Photographic Technology program students here at Herkimer, we have five different media degree programs that will utilize this new edit lab.”

Media production began at Herkimer in black and white in the early 1970s. Since then, the major changes have included a switch to color videotape, a new Technology Center in the early 1990s, a digital conversion of existing studio facilities in 2004-2005, expanded video and audio equipment upgrades since 2005 including Pro Tools systems and surround sound production, expansion into high definition video acquisition and post production, and now with the new Avid Media Composer system, state-of-the-art video and digital filmmaking post production facilities.

In an effort to help students be successful, several new initiatives were implemented. The admissions policy was amended in the spring of 2011 to require a high school average of 68 or higher for out-of-county students. Additionally, a “conditional acceptance” was implemented for out-of-county applicants with a 75 or lower high school average, and those students are required to attend the new Jumpstart program. The Jumpstart Program, offered as a pilot in the summer of 2011, provides a half-day introduction to academic resources and tips. While the program is open to all incoming freshmen, it is designed to help academically at-risk students.

Personalized Approach to Successful Study (PASS) is a new program pairing students with academic coaches who help with study skills and time management. It also matches them with tutors for their most difficult courses. The results of the initiative were positive, with 44% of the participants realizing higher GPAs than they had in the previous semester and 84% continuing enrollment in the next semester.

Another new initiative this year was SPARK Week, which brings attention to the services of the Academic Support Center during the fourth week of classes when students are likely to start experiencing an acute need for resources. According to year-end data, there was a surge in support activity coinciding with this new effort.

Herkimer has long been a leader in the delivery of online education. Herkimer’s Internet Academy is a critical component of the College’s enrollment with 18 degrees and three certificates, more than 200 courses, as well as a myriad of support services, available completely online. Online services include admissions, registration, academic advisement, tutoring, ordering of books and transfer counseling.

Collaborating with Herkimer BOCES Results in IT Academy

This program offers high school students in the business/technology program at BOCES the opportunity to enroll in college classes in the following associate degree programs: Website and E-Business Development, Business: Small Business Management, Computer Network Technician and Computer Support Specialist.

Students in this two-year pilot program will have the opportunity to earn up to 30 credit hours of college credit through College Now, HCCC’s concurrent enrollment program. Benefits to the College include expanding enrollment capacity in College Now, promoting the idea of college to students who might not otherwise consider attending college, and ultimately increasing enrollment of local students, many of whom are first generation college students.

President Ann Marie Murray said, “Our partnership with Herkimer BOCES is an example of how we are working together to expand and strengthen the education pipeline in Herkimer County. Students who may not have attended college now have the opportunity to explore subject areas in technology and gain the confidence they need to pursue higher education.” Students may also save money in future college costs, reduce their course load in college, relieving some of the pressure of the freshman year, and have the opportunity to graduate from college sooner.
The new Center for Global Learning opened in the fall of 2010 and offered several activities during the year to highlight and promote diversity, facilitate interaction among students from different countries and cultures, and foster a greater understanding of various ethnicities. Activities have included a Thanksgiving dinner attended by international students from several local colleges, a multicultural fiesta in collaboration with the Child Care Center, and a Language Circles program for community members to regularly converse with native speakers of various languages.
Based on a recent survey of student-athletes...

- 98% of student-athletes surveyed rated the quality of academic instruction as satisfactory or better
- 97% of student-athletes surveyed rated their coach’s commitment to their academic needs as satisfactory or better
- 99% of student-athletes felt that the quality of coaching they received was satisfactory or better

**FACT**

**An Intergenerational Approach**
The College’s Child Care Center serves children from 18 months to five-years-old, and includes a preschool program. Children benefit from a variety of activities including an intergenerational program in collaboration with Valley Health Services where clients meet with the children and enjoy planned activities. President Murray read “The Crayon Box that Talked,” and she helped the children make crayon crowns, one of which they made for her to wear.

**Athletic Program is Ranked Second in the Nation**
Herkimer placed second in the 2010-2011 National Alliance of Two-Year College Athletic Administrators (NATYCAA) Cup competition. HCCC has placed in the top five of this competition since the award was established in 2004. Rankings are formulated by awarding National Junior College Athletic Association (NJCAA) institutions with points based on competition at NJCAA championship events.

Director of Athletics Donald Dutcher accepted the award at the NATYCAA national convention in Orlando, Florida. “We are very proud of this ranking. It’s a testament to a long history of hard work on the part of the entire athletic department staff and student athletes, together with the support of our faculty and administration. It is a total team effort,” said Dutcher.

Herkimer teams that earned points toward the ranking included men’s soccer, men’s cross country, men’s and women’s swimming, men’s and women’s bowling, women’s volleyball, women’s tennis and men’s and women’s track and field.

**2010-2011 Athletic Department Accomplishments**

- Five Mountain Valley Collegiate Conference Championships, 29 All Conference Players, 4 Conference Players of the Year
- Three Region III Championship teams: women’s tennis, men’s soccer and women’s volleyball
- 49 All Region Players, 31 First Team All Region players and 1 Region III Player of the Year
- 13 All Americans, 4 NJCAA First Team All Americans, seven NJCAA Second Team All Americans and two NSCAA All Americans
- Two SUNY Chancellor’s Scholar Athlete Awards
- Six NJCAA Academic All Americans

*TM*
Graduates Set For Success

HCCC awarded 570 degrees and 38 certificates at Commencement 2011, resulting in a total of 19,351 alumni to date. It was the largest graduating class in the history of the College. The first graduating class in 1969 had 88 graduates. This year, numerous students and faculty were recognized for excellence including the SUNY Chancellor’s Award recipients, Phi Theta Kappa members, honors program graduates and students earning high honors and honors.
Enhanced Safety and Communications
Campus safety enhancements included installation of 14 new cameras on campus, purchase of a new patrol vehicle and significant training for officers including firearms training and train the trainer certification for active shooter emergency response.

New campus communications efforts included several student focus groups, new LCD monitors in the RTV and Community Education areas, development of a social media policy and implementation of several Facebook pages for various initiatives, initial phase of work on a new portal, and the use of Wikis including a pilot to use a Wiki for procedures manuals.

Recognizing Service
The College annually recognizes long-time employees with service awards. This year a 10-year service award was added to the existing 20, 30 and 40-year awards. Pictured are the 30-year award recipients, (from left): Katherine Schwabach, Valerie Prescott, Catherine Marrotta, Margaret Schumacher, Sharon Gleasman-Howell, Paul Dusseault and Michael Oriolo.

Communicating our Core Values
The College’s core values of community, excellence, integrity and opportunity characterize and define the institution’s culture. This year, we made great strides in communicating our core values and our mission to our community through a variety of branding efforts including on-campus displays, a wall border in the College Center, and a prevalence of our core values in publications and advertising.

A Report Card for the College
In an effort to measure institutional effectiveness and to support a culture of continuous improvement, the College is making public its report card on key performance indicators. A mix of internal and external assessment tools are used to provide direct and indirect measures as they relate to the five strategic goals. Examples of external assessment tools are the Community College Survey of Student Engagement (CCSSE), Integrated Postsecondary Education Data System (IPEDS) and National Community College Benchmark Project. Internal tools include a variety of surveys, institutional research data, and campus reports such as financial, energy and enrollment reports. The report card provides the College with information to make decisions regarding all aspects of College operations. It also provides the community with assurances that the administration, faculty and staff are concerned with the quality, effectiveness and efficiency of the College.

We Choose Civility at Herkimer County Community College
An ad hoc committee including faculty, staff and student representation developed a campus-wide civility awareness campaign to consciously educate and promote the ideas of respect, courtesy and consideration of others.

“I have been associated with four different colleges as either a student or faculty member. These included a small liberal arts college, a large research university, and two different community colleges. Out of all these institutions, HCCC is the one where the faculty do the best job of combining expertise in their teaching fields with a genuine concern for the students. When I started at HCCC 33 years ago, I was fortunate to have excellent mentors. I continue to work with many outstanding teachers, and I am heartened by the rising group of young professors who have taken up the torch at the College. Each year the SUNY Chancellor gives an excellence in teaching award to one HCCC faculty member. The reality is that we have dozens of faculty members who would be worthy of the award every year.”

Dr. Timothy McLean, Professor, Social Science

“I realize that I have no power to change the world, but through teaching I can make a positive difference with the people around me. I have had approximately 12,000 students in my 35-year career, and it is gratifying to know that many have gone on to achieve remarkable success. If I have played even the smallest part in this success, I find this very rewarding.”

Guy Devitt, Associate Professor, Business
In the last two years, the College has experienced an average reduction of 12% in energy usage or BTU’s. This data is a firm example of HCCC’s commitment to shrink its carbon footprint, and it far exceeds the goal to decrease the campus’ energy usage by 1% per year.

**College Shows Reduction in Energy Consumption**

Over the past several years we have taken great strides to reduce our carbon footprint. HCCC was awarded several New York State Energy Research & Development Authority grants. The grants focused on upgrades to increase lighting efficiency, and to purchase an energy smart cooling system.

*Our facilities staff is a well-trained team that has done a great job over the years of keeping the assets of the County of Herkimer in tip-top shape. In the past few years, as every business has had to tighten their belts, our staff has risen to the occasion by working smarter and harder to stretch the ever shrinking resources to budgets and staffing while responding to the needs of a growing campus. The level of commitment of our staff is evident to anyone who visits and knows our campus.*

Tom Stock, Director of Facilities
Enrollment Numbers Increase, Despite Poor Economy

Enrollment continued to grow over the past several years with another record high in 2010-2011. Recruitment initiatives included open houses, information sessions, instant admit days, financial aid workshops, and involvement in local and regional fairs and events. Through grant funding, an early warning system to track student academic progress and a faculty call center were developed to improve student retention. Enrollment increases have also been attributed to the impact of the economic recession allowing people to strongly consider the benefits of community colleges.

Factors that make Herkimer particularly attractive to many students and their parents include the value of a Herkimer education, personal attention and support services, on-campus housing, excellent transfer opportunities, experienced and dedicated faculty and staff, small class sizes and a nationally ranked athletic program. Both the expansion of on-line learning and concurrent enrollment (College Now) has opened up new markets for adult students and local high school students. In 2010-2011, the Internet Academy accounted for approximately 21% of the College's total headcount with 829 students, and College Now enrolled 534 students at 15 high schools.

Federal Grant Supports New Initiatives

The College has been the recipient of a Perkins IV federal grant for the past several years. In 2010-2011, the Perkins grant was worth approximately $400,000 funding the following initiatives: 1) a new Macintosh computer lab for the Photographic Technology program; 2) redesign and remodel of the travel and tourism and fashion merchandising classrooms; and 3) 30 paid student internships.

**Average Annual Full-Time Equivalent Enrollment**

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<th>Year</th>
<th>Enrollment</th>
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<td>2006-07</td>
<td>2702.1</td>
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<tr>
<td>2007-08</td>
<td>2667.0</td>
</tr>
<tr>
<td>2008-09</td>
<td>2884.4</td>
</tr>
<tr>
<td>2009-10</td>
<td>3086.1</td>
</tr>
<tr>
<td>2010-11</td>
<td>3122.1</td>
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</table>

* Full-time equivalent (FTE) is a unit to measure students in a way that makes them comparable although they may study a different number of hours per week. Measuring enrollment by FTEs allows for total volume of instructional activity to be more accurately reflected.

**2010-2011 College Financial Report (unofficial)**

**ACTUAL REVENUES**

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<th>Source</th>
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<td>Tuition and Fees</td>
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<td>State Appropriation</td>
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<td>Local Appropriation</td>
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<td>Federal Grants and Contracts</td>
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<tr>
<td>Other Revenues</td>
<td>$  493,966</td>
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<tr>
<td>Federal Appropriation</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td>$23,390,445</td>
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**EXPENDITURES BY FUNCTION**

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<td>Operation &amp; Maintenance</td>
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<td><strong>TOTAL</strong></td>
<td>$22,169,103</td>
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**EXPENDITURES BY OBJECT**

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<th>Category</th>
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</tr>
</thead>
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<td>Employee Benefits</td>
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</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>$22,169,103</td>
</tr>
</tbody>
</table>
Supporting Our Community

The College supports the community with lifelong learning opportunities including youth programming, health and wellness activities, personal interest courses, professional development and training classes, and cultural and social events. Library and child care services are open to the community, as well as recreational and fitness venues including the fitness center, swimming pool, indoor track and nature trail.

The baseball team (pictured above) was honored at the annual American Red Cross Great Heroes Breakfast. Under the leadership of Jason Rathbun, the team received the 2011 Youth Leadership Award for their continued support of the American Red Cross. For several years, the team has promoted and volunteered for on-campus blood drives and annually holds a week-long Blood Bowl Series.

The College emphasizes strong partnerships and alliances with business, educational, governmental and non-profit organizations that support regional workforce and economic development. Our campus facilities are often abuzz with meetings and events sponsored by local businesses and organizations.
Workforce Development
Offered in partnership with Herkimer Working Solutions One-Stop Career Center and regional education partners, a 32-hour cybersecurity training program was provided at no cost to qualified individuals as a result of grant funding from the United States Department of Labor. Fast Lane to Cybersecurity introduced participants to the basics of the cyber field. Topics covered included Math, Operating Systems, Network Fundamentals, Network Security, and Computer Science. Upon successful completion of the training program, participants received a non-credit certificate of completion. Forty-six people trained in 2010-2011 as part of this three-year grant.

Introduction to Renewable Energy and Energy Efficiency was offered to help individuals assess their interest in a variety of areas. Participants learned about skills needed to prepare for job opportunities, and methods to conserve energy and determine return on investment. Provided by Morrisville State College’s Renewable Energy Training Center (RETC), the three-hour seminar was funded, in part, by a grant from the Community Based Job Training Grant Initiative administered by the U.S. Department of Labor Employment and Training Administration.

Reaching Out to Our Community...

- Non-credit registrations processed by the Office of Community Education increased from 997 in 2009-2010 to 1835 in 2010-2011, an increase of 84%.
- HCCC supported 41 community groups and organizations with 77 events held on campus.

Helping Our Neighbors
Student clubs and organizations conducted fundraising and awareness activities for a wide range of causes including breast cancer, suicide prevention and disaster relief. Students also participated in Veterans’ projects, park clean ups, blood drives and other civic activities to support our community members. These activities also help broaden students’ educational experiences and develop leadership skills.

A friendly and spirited employee competition resulted in increased participation and giving in the United Way campaign. A total of $6,502 was pledged by College employees, an increase of 10.2% over the previous year.

College faculty and staff made a $400 donation to the Herkimer County Hunger Coalition to help local food pantries. A collection was taken at the College’s employee holiday gathering in December. Members of the holiday gathering committee presented the funds to Hunger Coalition Director Kelly Brown. According to Brown, “This contribution will make it possible to purchase $4000 worth of food. This will help greatly.”

The Adopt-a-School program continued with athletic teams visiting Herkimer County schools to talk with students about good sportsmanship, the importance of maintaining good grades, and building positive character. Athletes also read to the children at the elementary schools. Student-athletes supported numerous community organizations and initiatives, including: Special Olympics, candy collection for US troops overseas, Gram Lorraine’s Adopt a Child, wheelchair basketball, American Cancer Society, Catholic Charities of Herkimer County, Make a Wish Foundation, American Heart Association Heart Run and Walk, Utica Zoo and the Turkey Trot.

Members of the women’s softball team, right, gave back to the community by joining with Catholic Charities to provide, prepare and serve Thanksgiving dinner at the Annunciation Church in Ilion.

The Spirit of Service
“The community supports us in many ways, so this is a good way to give back a little. We are thankful for the opportunities that are afforded to us by Herkimer County and embrace the Mohawk Valley for what it is—a great place to live.” PJ Anadio, Softball Coach
Several youth programs took place throughout the year, including seven summer sports camps attended by 300 young athletes. The camps give kids a chance to keep active, learn fundamentals, improve skills, and develop good sportsmanship qualities.

**Outreach to Youth**

President Ann Marie Murray delivered the keynote address “What’s your Sputnik?” at Microsoft’s DigiGirlz Day, a technology event for girls that attempts to dispel gender stereotypes of careers in the high-tech industry. Over 50 high school girls from 10 high schools in the Capital District were selected to participate in the Digigirlz Day at the University at Albany. The students were introduced to the latest innovations in technology, interacted with Microsoft executives and participated in product workshops. Murray discussed how the 1957 Russian Sputnik initiative successfully sent a satellite around the globe, accelerating the United States’ space program. It impacted the education of American students and kept them interested in mathematics and science for life. She added that technology can do the same for today’s students.

The College hosted its annual Jr./Sr. High School Science Fair, sponsored by ICON. Forty-seven students, including home-schooled students and students from Herkimer Jr./Sr. High School, Herkimer BOCES, Mohawk Valley Christian Academy, participated. Projects were judged by ICON scientists, Dr. Ann Marie Murray and HCCC faculty. Participants were subsequently eligible to attend the Ying Tri Region Science and Engineering Fair held in Syracuse.

Alberto Acosta, composer, curator and CEO of The International Museum Institute of New York (IMINY), chose HCCC as the temporary home for his collections of replicated artifacts, paintings and prints. The College, Village of Herkimer, Herkimer Now Committee, Herkimer BOCES and the Basloe Library have worked together to establish the Herkimer Community Museum for educational purposes. Located in the Basloe Library Building Complex, items on display in the community museum are from the Tutankhamun and Mesozoica collections including several full-size dinosaurs, an ivory headrest, golden throne and ceremonial footrest, lotus lamp, and golden funerary mask of Tutankhamun. Pieces will also be on display in various locations on the HCCC campus including the archeological museum in the Classroom-Administration Building and the Johnson Hall science wing.

**Robotics Camp**

A highly successful summer Robotics Mini-Camp for sixth to eighth graders was provided in partnership with the Air force Research Laboratory, of Rome, NY and Frankfort-Schuyler School District. Students were introduced to programming mobile robots, various types of sensors, applying measurement & geometry to calculate robot navigation, experimental process, and experiment documentation using LEGO Mindstorms Robotic kits.

“...The softball aspect of the clinic, as far as the skills and drills, was great, but to actually sit down and talk about individual effort and mental toughness is the complete package.”

Robert Batson, Poland, NY parent of a Softball Clinic participant
2010-2011 Appointments, Promotions & Achievements

The College welcomed the new employees and staff in 2010-2011.

Kathleen Stables,
Professor (Chemistry)
Associate Professor (Science)
Michelle List, Assistant Therapist
Professor (English)
Instructor (Social Science)
Paul Stone, Groundskeeper
Renee Roth,
Dean of Academic Affairs
Michelle MacEnroe,
Instructor

The College welcomed the New Employees. They are honored by the Genesis Group as a 2011 Gold Award honoree. They received emeritus status at the 2011 Paralympic Games. They are also a member of the Herkimer County Public Health Advisory Board and the Immunization Coalition for Herkimer, Oneida and Madison counties.

Jennifer Herzog, Assistant Professor of Biology, was awarded the SUNY Chancellor’s Award for Excellence in Teaching. Herzog also authored a microbiology text for McGraw-Hill entitled Microbiology: A Systems Approach.

Susan Tripp received the SUNY Chancellor’s Award for Excellence in Professional Service. Tripp began her employment with HCCC in 1982 and serves as director of financial aid. With more than 75% of Herkimer College students receiving financial aid, Tripp performs a critical role for students. A leader on campus and among her peers, Tripp serves on numerous committees and is a member of state and national professional organizations.

Mary Katherine Maneen, Franklin, NY and Gustavo Pereira, Norwood, MA received the 2010 Phi Theta Kappa Award. Mary Katherine Maneen, Franklin, NY received the 2010 PHi Theta Kappa Leaders of Promise Scholarship. She was one of 30 members from 20 states to receive the award. Sanders also was one of 9 members from throughout SUNY presented with a Phi Theta Kappa award.

HCCC senior Alyssa Sanders, Amsterdam, NY received the 2010 PHi Theta Kappa Leaders of Promise Scholarship. She was one of 30 members from 20 states to receive the award. Sanders also was one of 9 members from throughout SUNY presented with a Phi Theta Kappa award.

Board of Trustees Vice Chairman John Loomis re- received the Marvin A. Rapp Award for Distinguished Trustee Service. Given by the New York State Community Colleges Trustee Councils (NYCCT), the award recognizes community college trustees who have dedicated and effective service over an extended period of time. A gubernatorial! ap- pointment to the HCCC Board of Trustees in 1996, Luther held the offices of secretary and vice chairman and served on the Board’s executive and personnel committees. John Loomis, a member of the HCCC Board of Trustees, served as board chair in 1996. Luther also held the offices of secretary and vice chairman and served on the Board’s executive and personnel committees.

Jean Foster Akin

Akeem Ellis, point guard for the 2009-2010 team, was named BACNY Junior College Player of the Year. Ellis graduated in 2010 and accepted a full scholarship offer from the College of St. Rose in Albany, New York.

Mountain Valley Coaches of the Year: Katie Scanlon (Women’s Tennis) and PJ Anadio (Softball)

 kayak for the year: Katie Scanlon (Women’s Tennis) and PJ Anadio (Softball)

Baseball coach Jason Rathburn was named the Diamond Sports ALBCA Regional Coach of the Year for NJCAA Division III

Director of Athletics Donald Dutsch was named NJCAA Region III Athletic Director of the Year. For the second time in three years, Dutsch was selected for this award by his peers in Region III. Dutsch is also a member of the Region III Athletic Directors (NATYCAA), assistant regional director for Region III and chairman of the Board of Directors for Region III. Dutsch also received the 2010 SUNYIT Alumni Association’s Distinguished Service Award.

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Robert E. Brenchley, Herkimer, was appointed to the Board of Trustees by the Herkimer County Legislature on July 27, 2011. His term expires June 30, 2016. Brenchley is regional president for Adirondack Bank overseeing daily operations of the Herkimer County branches. He is responsible for business development efforts in the market. He was previously vice president and manager of the Herkimer offices of the Herkimer County Trust Company from 1988-2003. A graduate of Herkimer High School, he holds an A.A.S. from HCCC and a B.P.S. from SUNY Institute of Technology at Utica/Rome.

A lifelong resident of Herkimer, Brenchley is active in the community. He is a member and past president of the Herkimer County College Foundation, member of Herkimer County Youth Bureau Board, St. Francis DeSales parish, Herkimer Elks Lodge 1439, Catholic Charities and the Firemen’s Association of the State of New York (FASNY). He is a former call firefighter in the Village of Herkimer Fire Department for 28 years, a charter and life member of Mohawk Valley Ambulance Corps (MOVAC), and past member of the Valley Health Services Board, Mohawk Valley United Way Board.

Michael S. Testa, Frankfort, was appointed by Governor David A. Paterson to the Board of Trustees in November 2010 for a term of seven years. He replaced David S. Armstrong Jr. of Little Falls, who served on the Board since 2001. Testa is employed as a network administrator for Herkimer County. He holds an associate degree in computer information systems from HCCC, and a bachelor’s in computer information science and master’s in business administration from SUNYIT. Testa is a Town of Frankfort board member and a member of the Board of Wardens for the Frankfort Fire Department.

Michael Arcuri visited HCCC several times while in office, most recently for the 2010 Breast Cancer Awareness Walk.

Former Congressman Michael Arcuri visited HCCC several times while in office, most recently for the 2010 Breast Cancer Awareness Walk.

Congressman Richard Hanna delivered the 2011 Commencement address entitled “Securing our Future.”

New York State Senators Joseph A. Griffo and James L. Seward participated in a Leadership Mohawk Valley session hosted by the College. Pictured are Vice President Nicholas F. Laino, Senator Griffo, President Ann Marie Murray and Senator Seward.

U.S. Senator Kirsten Gillibrand conducted a listening session regarding the U.S. Farm Bill. She gathered comments, perspectives and concerns to bring to her work on the Senate Agriculture Committee and responded to questions related to challenging economic conditions faced by local dairy farmers.

New York State Lieutenant Governor Robert J. Duffy visited the campus in August for a meeting of the Mohawk Valley Regional Economic Development Council.

Donald J. Snyder, Chairman, West Winfield; Isabella C. Crandall, Vice Chairperson, Herkimer; Mary Ellen Clark, Secretary, Herkimer; James D. Accattato, Frankfort; Kurt Ackerman, Little Falls; Alfred A. Barbato, Schuyler; Robert Brenchley, Herkimer (appointed July 2011); Timothy Dunn, Mohawk (resigned July 2011); Robert Drumm, Mohawk (student trustee); Gary C. Luther, Dolgeville; Michael S. Testa, Frankfort

Dr. Ann Marie Murray, President, Nicholas F. Laino, Vice President for Administration and Finance; Michael Oriolo, Dean of Academic Affairs; Dr. Matthew R. Hawes, Dean of Students; Rebecca J. Ruffing, Director of Public Relations; Lucia M. Bliss, Executive Director of the Foundation; Daniel Sargent, Assistant to the President

Herkimer County College Foundation Board of Directors, 2010-2011

Richard Sebastian, President; Frank Kapusta, Vice President; Nicholas F. Laino, Treasurer; Sevim Morawski, Secretary; Vincent J. Bono, Robert E. Brenchley, Beth A. Brewer, Timothy Dunn, John Emery, Harry Enea, Cynthia Gabriel, Harrison Hummel III, Gary Luther, Jeffrey C. McTiernan, Frank J. Menapace, Dr. Ann Marie Murray, Donald J. Snyder, Jean E. Stapleton, Deborah Dempsey Scialdo, Janemarie Verri, Bruce Ward

Executive Council, as of August 2011
The Herkimer County College Foundation awards more than $150,000 in scholarships annually to HCCC students and invests in other programs to benefit the College, including instructional technology and enrichment opportunities for faculty and staff. This year, the Foundation helped make the development of a Teaching and Learning Collaborative possible by providing funding for technology in the new center.

**Connecting Scholars with Donors**
Over $55,000 in named scholarships were awarded to more than 140 students in 2010-2011. The Foundation hosted two scholars receptions in May where student scholarship recipients were able to meet the donors and personally thank them and share with them how they have benefited.

**Volunteer Recognition**
A reception was held to recognize all those who volunteered for the Foundation throughout the year. In attendance were several students from the Herkimer County BOCES criminal justice program who volunteered for the Herkimer County Arts and Crafts Fair. More than 30 students assisted with parking, traffic and security at the two-day event.

**Elements Campaign Closes**
The Elements Campaign to secure $2.6 million dollars for renovation of the science wing of Johnson Hall has been completed after almost five years. A grant from the Community Foundation of Herkimer & Oneida Counties, Inc. and commitments from the County Legislature and Foundation helped close the final gap. The project, which includes the renovation of four laboratories, two prep rooms and a new roof, will begin in 2012.

**Chancellor Visits Campus**
SUNY Chancellor Nancy L. Zimpher presented at the Herkimer County College Foundation’s Executive Breakfast about SUNY’s role as the economic engine in New York State. HCCC and Mohawk Valley Community College hosted guests from both foundation boards, boards of trustees, alumni, business leaders, friends and government. Dr. Zimpher stressed the need for collaboration between entities to improve New York’s economic climate both regionally and throughout the state.

**Our Signature Event**
More than 130 guests attended the third annual President’s Gala in April raising over $16,000 to benefit the work of the Foundation.

**Midnight Breakfast for Students**
At the conclusion of the spring semester, the Foundation sponsored a late-night breakfast for students. More than 400 students took advantage of the free food served by College faculty, staff and alumni. The wildly popular event was just what the students needed to prepare for final exams.

**Successful Golf Tournament Brings Special Guests**
The 19th annual Generals Open Golf Tournament was held at the Stonebridge Golf and Country Club in New Hartford in June. Twenty-five teams with 101 golfers participated and more than $18,000 was raised to support the renovation of science laboratories in Johnson Hall.

A highlight of the event was the appearance of a team from the Syracuse University Football program. The foursome included: Art Jones, defensive tackle (2005-2009) and current defensive end for the Baltimore Ravens; Damon Merkerson, cornerback for SU; Walt Reyes, running back (2000-2004) and second leading rusher in Syracuse history and free agent selection for the Tennessee Titans (2005); and SU’s Director of Strength and Conditioning Hal Luther. Luther is originally from Dolgeville, NY and is son of HCCC Trustee Gary Luther and grandson of one of HCCC’s founders, Harold Luther.

**Largest Annual Fundraiser**
More than 3,000 patrons attended the 34th annual Herkimer County Arts and Crafts Fair. The area’s premier arts and crafts event showcased 140 vendors and raised more than $26,000 to support student scholarships at HCCC.

**Foundation Report to the Community**

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Robert H. Wood Great Artists Series

The Robert H. Wood Great Artists Series is the result of a generous endowment made by the late Robert H. Wood, a long-time resident of Ilion, NY who wanted to share his life passion for classical music with young people in the community. The Robert H. Wood Great Artists Series sponsors classical music performances to allow residents of all ages to enjoy high-caliber music and artists.

Recognized internationally as one of Europe’s finest chamber ensembles, The Talich String Quartet (pictured here) performed in the fall. The Quartet’s repertoire included the works of traditional classical composers and some of the great composer’s of the 20th century.

The ETHEL string quartet performed their concert, Present Beauty, in the spring. Comprised of Juilliard-trained performers, ETHEL invigorates contemporary concert music with refreshing exuberance, fierce intensity, imaginative programming and exceptional artistry.

Endowed Scholarships

Albert J. and Rita E. Eichholzer Scholarship
American Legion of Herkimer County Scholarship
Bull Family Merit Scholarship
Constantine Panariotes and Mary Panariotes-Gaspar Scholarship
Cosentino Scholarship
Cristman Scholarship
Dr. H. David Trautlein, Dean of the College, Emeritus Scholarship
Grace McLaughlin Scholarship
Harold C. Luther Memorial Scholarship
Harry W. Snyder Memorial Scholarship
HCC Foundation Hope Scholarship
HCCC Scholarship Committee Awards
Hill Family Scholarship
Jean E. Stapleton Travel & Tourism Scholarship
Joan Johnston Memorial Scholarship
Joseph P. DeLorenzo Scholarship
Lisa Mulligan Lavoie Memorial Scholarship
Lou Ambers Memorial Scholarship
M&T Bank
Margaret T. Quackenbush Memorial Scholarship
Marianne Panko Memorial Scholarship
Nicholas Paslow Memorial Scholarship
NYS Federation of Home Bureaus Scholarship
Officer Joseph D. Corr Scholarship
Patty Gallagher Memorial Scholarship
Polish Community Home
Richard Karpen Jr. Memorial Scholarship
Rocco and Rose Fiato Family Scholarship
St. Joseph of Cupertino Scholarship
Universalist Society of Herkimer Scholarship
Utica National Insurance Group Scholarship
Wayne Taylor Memorial Scholarship
Williams Family Scholarship

“While I attend Herkimer County Community College as a full-time student, I also have a full-time job to help pay for my tuition and expenses. It’s not easy to juggle work and school, and I am truly grateful for the assistance that I am receiving because of you.”

Melissa R. Barton ’12, Liverpool, NY
Emergency Medical Technician-Paramedic major and recipient of the Cristman Scholarship

“Thank you for recognizing my scholastic endeavors, my effort put forth as a mom to raise the best children I possibly could, and my commitment to my community.”

Janine Giordano ’12, Herkimer, NY
Human Services major and recipient of the Home Bureaus—Windicker-Sharo-Bray Scholarship

“I am a full-time student, wife, and mother of a beautiful two-year-old daughter, as well as a part-time employee. I am very busy and things are not always easy, especially when it comes to paying for tuition and daycare. Thanks to your generosity, I am going to be able to continue into my senior year without worry.”

Candace R. Synrod ’12, New Hartford, NY
Physical Therapist Assistant major and recipient of the Cogar Foundation Scholarship
In Appreciation of Your Thoughtful Generosity 2010-2011 Donors

### $10,000 +
- Cagar Foundation, Inc.
- The M&T Charitable Foundation
- Pepsi Bottling Group

### $5,000 - 9,999
- The Community Foundation of Herkimer & Oneida Counties
- Student Association
- FibeRyne Labs, Inc.
- Herkimer Motel & Suites

### $2,500 - 4,999
- Beebe Construction Services, Inc.
- Bryce Ward & Co.
- Manus Paper & Food Service, Inc.

### $1,000 - 2,499
- Adirondack Bank
- Steven Altiere
- Casa Imports, Inc.
- Randolph J. Collins
- Cosentino, Snyder & Quinn
- D’Antangelo & Co. L.L.P.
- Haylor, Freyer & Coon, Inc.
- Human Technologies Corp.
- Hummel’s Office Plus
- Innovative Resources Group, Inc.
- Nicholas F. and Cynthia Lano
- Gary C. Luth
- Frank J. Menapace
- Mohawk Valley Society
- for Human Resource Management
- John and Ann Marie Murray
- Northland Telephone

### $500-999
- Applebee’s Neighborhood Grille & Bar
- Luella M. Bliss
- Vincent J. Bonito
- Robert E. Brenchley
- John Campagna
- Cardinal, LLC
- Chemung Canal Trust Company
- The Crocker Agency
- William Dayton
- Donald Dutcher
- Express Systems Integration
- Fiastrer Markets, LLC
- Fitzgerald, DePietro & Wojnas, CPAs, P.C.
- Jan Marie Fuher
- Jeanne Galvin
- Matthew Hawes
- Herkimer Area Resource Center
- Herkimer County Town
- Superintendents Association
- Land Lease Construction, Inc.
- Little Falls Hospital
- M&T Bank

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### In Kind Gifts
- Adirondack Museum
- Adirondack Scenic Railroad
- Anonymous
- Atlantic Health Jets Training Center
- Frederick Richard Barnard
- Vincent Bono
- Buffalo Bills
- Carbone Auto Group
- City Electric Co., Inc.
- Connecticut
- Human Technologies Corp.
- Harrison J. Hummel III
- Elizabeth Lofthus
- MVP Health Care, Inc.
- Meyda Tiffany
- Mohawk Valley Country Club
- Mohawk Valley Florist & Gifts
- Mohawk Village Market
- Ann Marie Murray
- NY Football Giants Community Relations
- Pepsi Bottling Group
- Siemens Building Technologies, Inc.
- Skinner & Damulis, Inc.
- Julie Todd
- Walmart Supercenter
- Water Safari

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### If you made a donation in 2010-2011 and were inadvertently omitted from this list, please accept our sincere apologies and notify the HCC Foundation.
The mission of Herkimer County Community College is to serve our learners by providing high quality, accessible educational opportunities and services in response to the needs of the local and regional communities.

Accreditation
Herkimer County Community College is accredited by the Middle States Commission on Higher Education. The Commission is a voluntary, non-governmental, membership association that defines, maintains and promotes educational excellence across institutions with diverse missions, student populations and resources.

HCCC is a member of the Council for Higher Education Accreditation (CHEA). CHEA provides advocacy on behalf of accreditation and higher education self-regulation. Membership in CHEA signals that the College is accredited by a CHEA-recognized organization, as well as a supporter of higher education accreditation.

Curricula of the College are registered and approved by the New York State Department of Education and the State University of New York.

Program accreditations include:
- The Physical Therapist Assistant program is accredited by the Commission on Accreditation in Physical Therapy Education (CAPTE). CAPTE is the only accreditation agency recognized by the United States Department of Education and the Council for Higher Education Accreditation to accredit entry-level physical therapist and physical therapist assistant education programs.
- The EMT/Paramedic program is accredited by the National Registry of EMT’s (NREMTC). NREMTC is a national certification agency to establish uniform standards for training and examination of personnel active in the delivery of emergency ambulance service.
- The College Now program is accredited by the National Alliance of Concurrent Enrollment Programs (NACEP). NACEP serves as a national accrediting body and supports all members by providing standards of excellence, research, communication, and advocacy.
- The HCCC Child Care Center is accredited by the National Association for the Education of Young Children (NAEYC), the nation’s leading organization of early childhood professionals.

Programs of Study

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Statistics

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<td>OVERALL ECONOMIC IMPACT ON HERKIMER COUNTY</td>
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<td>$75 million (source: Economic Modeling Specialists, Inc. (EMSI), August 2010)</td>
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“At the heart of all we do is our commitment to highly respected teaching and learning for the ultimate success of our students. It is our vision that they will become productive citizens who create lives well-lived for themselves and others as they learn to embrace a global perspective.” – Dr. Ann Marie Murray