Herkimer College Learning Outcomes Assessment Plan

- Institutional Learning Outcomes (ILOs)
- Program Learning Outcomes (PLOs)
- Course (student) Learning Outcomes (CLOs)

*Learning Activities Assessment*


- Assessment of CLOs results in data that determines how course objectives are met.
- PLOs are served by the assessment results from CLOs, which determine whether program goals are met.
- ILOs are assessed by using assessment data from PLO and CLO assessment.
- Closing the loop on SLO assessment includes modifications to goals, outcomes, methods and techniques that are informed by assessment of CLOs, PLOs and ILOs.
- Learning Activities Assessment was added to the assessment flow in 2013-14, as all faculty were invited to choose one learning activity and assess it, using the Teaching Goals Inventory (Appendix - L) as a guide for prioritizing expectations and helping to design appropriate, purposeful learning activities and assessments. While learning activities assessment remains optional for faculty, it is used by many as an improvement gauge and a best practice documentation.