Institutional Learning Outcomes

Students who graduate from Herkimer College have demonstrated competency in the following areas:

A. **Communication**
   Herkimer College graduates will be able to communicate effectively in formal and informal exchanges with others. Students will be able to read, write, and speak to facilitate discipline-specific applications and to further their success in other educational endeavors, and/or career situations.

B. **Knowledge Management**
   Herkimer College graduates will demonstrate a level of information literacy that enables them to manage knowledge by locating, organizing and analyzing research gathered via traditional and contemporary methods. Students will develop computer technology competency in research, communication, and discipline-specific software applications.

C. **Problem Solving**
   Herkimer College graduates will be able to use critical thinking and integrative decision-making skills to systematically and efficiently solve a variety of qualitative and quantitative challenges. Students will be able to develop well-reasoned arguments and conclusions, quantifying results through logical cognitive processing through means that may include the scientific method and mathematical reasoning.

D. **Ethics and Social Responsibility**
   Herkimer College graduates will have developed a value set adopting and applying ethical awareness of program-specific codes and/or socially responsible standards that will serve community needs on local, regional, national, and global levels. Students will be prepared to be socially responsive citizens, committed to developing ethical, social, and professional characteristics of civility and integrity for interactions with a diverse population comprised of various cultures, backgrounds, and lifestyles.

E. **Aesthetic Responsiveness**
   Herkimer College graduates will be able to recognize and appreciate literary and artistic expression in the written, visual, and/or performing arts. Students will apply a strong liberal arts foundation to facilitate an understanding of and appreciation for Arts and Humanities.

F. **Technological Literacy**
   Herkimer College graduates will be able to demonstrate the use of technology appropriate to their coursework-specific goals. Students will have the ability to operate discipline-relevant technology.