

# Herkimer County Community College Board Policy

**TITLE:** Eligibility for Emeritus

**POLICY #:** HR 01-05

**DATE OF BOARD OF TRUSTEES APPROVAL:** 11/15/01

**RESOLUTION #:** 01-05

**POLICY STATEMENT:**

It is the policy of the Board of Trustees that full-time professional academic and administrative staff shall be eligible for emeritus status upon retirement from Herkimer County Community College. The following ranks shall be considered a minimum for eligibility: Associate Professor or Director. In addition, the employee must have worked a minimum of 15 years of full-time professional service and retire from a full-time professional position.

Upon the recommendation of the President, the Board of Trustees shall review the qualifications of eligible retirees and either grant or deny emeritus status.

**BACKGROUND:**

While there was no previous Board Policy in regards to Eligibility for Emeritus status, the procedure described above is the current practice.