

Course alignment to the program goals

As of 2014-2015

Program: Business: Human Resource Management (A.A.S.)					
Program Goals <i>A goal of this program is to ...</i>	Prepare students for a variety of entry-level human resource management positions in such areas as employee benefits, recruitment, job analysis, compensation, employee welfare coordinating and training	Permit students to build their academic credentials and acquire career-specific skills and expertise.		Meets General Education Requirements	Meets Graduation Requirement
ILO Reference <i>To which ILO(s) do the PLO(s) link?</i>	A. Communication, B. Knowledge Management, C. Problem Solving, D. Ethics & Social Responsibility	A. Communication, B. Knowledge Management, C. Problem Solving, D. Ethics & Social Responsibility, E. Aesthetic Responsiveness		ABCDE	ABCDE
Program Learning Outcomes <i>Successful graduates from this program will be able to...</i>	Identify potential human resource management entry-level opportunities and identify different career choices in human resource management	Write and perform job evaluations, complete job analysis, write job descriptions, understand employee compensation & benefits issues, and understand labor laws and health and safety issues.			
Assessment Tools	Direct measure: Written essay exams, multiple choice tests, oral and written reports and class discussion. Indirect measure: Final grades	Written objective tests, capstone project in BU 250, portfolio materials for BU 252 and various specific reports on specific current HR issues.		General Education Assessments	Graduation Rate Data
BU 111	I	I			x
BU 112	I	I			x
BU 114	I	I			x
BU 141	I	I			x
BU 232	A	A/P			x
BU 233	A	A/P			x
BU 250	A	A/P			x

BU 251	A	A/P			X
BU 252	A	P			X
BU 253	A	P			X
BU 254	A	P			X
EN 111				X	X
EN 112				X	X
FS 100					X
IS 115				X	X
SS 185				X	X
MA elective				X	X
SS elective				X	X
Elective				X	X
2 PE Activities				X	X

Key:

X - Course outcomes assessments serve the PLO

I – Introductory Level Outcomes

A – Applied Level Outcomes

P – Proficiency Level Outcomes

ILOs – A. Communication, B. Knowledge Management, C. Problem Solving, D. Ethics & Social Responsibility, E. Aesthetic Responsiveness