



2009-2010 Annual Report  
Herkimer County Community College

MAPPING OUR *FUTURE*

THE MISSION OF HERKIMER COUNTY COMMUNITY COLLEGE IS TO SERVE OUR LEARNERS BY PROVIDING HIGH QUALITY, ACCESSIBLE EDUCATIONAL OPPORTUNITIES AND SERVICES IN RESPONSE TO THE NEEDS OF THE LOCAL AND REGIONAL COMMUNITIES.

*Mission*



HERKIMER COUNTY COMMUNITY COLLEGE  
ESTABLISHED 1954

## President's Message

It is with great pride that I share with you the 2009-2010 Annual Report of Herkimer County Community College. It was not a coincidence that we selected the title of our new strategic plan, *Mapping Our Future*, as the theme for this report. Our faculty, staff, board members, alumni, community partners and other stakeholders worked tirelessly throughout the year to develop and complete a plan that is realistic and sustainable, yet will challenge us to be creative and visionary. Our plan positions us well to face the challenges that lie ahead, as well as to provide a roadmap to capitalize on the incredible ideas, expertise, talent, skills and strengths that lie within each and every one of us here at Herkimer County Community College.

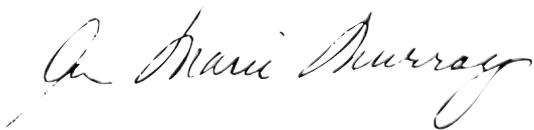
Throughout this report, you will learn how we are 'mapping our future' through planning and assessment, through excellence and opportunity, through our community as well as throughout the world. You will also learn about the organization that supports our College and the students we serve—the Herkimer County College Foundation. We are thankful for the work of our Foundation and the generosity of our donors. Working together as partners with the College, the Foundation continues to play a vital role in providing opportunities for students to pursue higher education and in supporting the mission of the College.

As you read of all the accomplishments of the past year, I hope you experience a sense of promise and hope for the future, and for this College and what it means to our community. Not only does Herkimer make an incredible impact on the local economy, but we impact lives. Hardly a day goes by that I don't hear from alumni who tell me of their success stories--how Herkimer has helped them get their start in life, and how they appreciated the top-notch faculty and staff, and yearned for the inviting and supportive campus environment once they moved on. This is true Herkimer PRIDE, and I am grateful to all who make a difference for our students.

I wish to thank the Board of Trustees for their support and stewardship, and for their tireless efforts to lead Herkimer County Community College into the future.

On behalf the entire Herkimer County Community College family, we appreciate your interest and your support.

Sincerely,



Ann Marie Murray, Ph.D.  
President

Dr. Murray attended Senator Kirsten Gillibrand's first College Presidents' Policy Summit with the Presidents of the Colleges and Universities of the State of New York held in June in the Kennedy Caucus Room of the Russell Senate Office Building in Washington, D.C. The topic was "NY Colleges and Universities: Rebuilding a 21st Century Economy through Opportunity and Innovation." The goal of this Presidents' Policy Summit was to provide an opportunity for the leaders of higher education institutions to directly interact and share ideas with their colleagues, as well as our nation's most influential higher education policymakers and innovators. Pictured are the college presidents in attendance at this summit. Dr. Murray is in the front row, second from the right.



# Our Vision for the Future

Herkimer County Community College will continue to be a highly respected teaching and learning institution whose academic excellence will be complemented by a rich offering of co-curricular programming, quality student services and distinction in athletics.

The College will continue to serve the post-secondary education needs of the community and be a key driver in regional economics, capitalizing on the potential of its partnerships and programs in current and emerging fields.

HCCC students will exceed expectations in programmatic outcomes, educational core competencies, and critical thinking skills in order to become productive citizens engaged in a global society.

*VISION*





## MAPPING OUR *future* THROUGH Planning & Assessment

Based on an exiting senior survey, 94.7% of the 2010 graduates said they were satisfied or very satisfied with their overall educational experience at HCCC.

IN THE FALL OF 2009, WE BEGAN A STRATEGIC PLANNING PROCESS INVOLVING MORE THAN 500 INTERNAL AND EXTERNAL STAKEHOLDERS INCLUDING FACULTY, STAFF, STUDENTS, ALUMNI, COMMUNITY PARTNERS AND BOARD MEMBERS. THE PLANNING PROCESS BEGAN WITH THE IDENTIFICATION OF GUIDING PRINCIPLES OR “CORE VALUES.” THE PROCESS OF DISCUSSING AND REFINING THE GOALS, AND COMMUNICATING WITH THE WIDER COMMUNITY TO SEEK FEEDBACK, CONTINUED THROUGHOUT THE YEAR.

Following an all-campus meeting to present the draft plan, faculty and staff were asked to approve the goals, mission statement and vision statement via a web-based survey. Completed by more than 230 employees, the survey reflected a 95% or higher approval for items in the survey. The Board of Trustees approved the strategic plan at their June 2010 meeting.

The result is an ambitious five-year strategic plan to be used as a dynamic, day-to-day guide for decision making and resource planning. It is a rolling plan with action items tied to the institution’s budget process. The plan outlines a shared vision for the future of the College as we reaffirm our purpose in the face of challenging economic times and changing student demographics. It recognizes the importance of remaining current with operational, educational and emerging workforce technologies. The plan requires the cooperative synergy of all areas of the enterprise through the integration of services, cross-pollination of initiatives, the efficient use of facilities and the development of a flexible, multi-skilled staff.

*Outcomes*



## Herkimer Reps Participate in SUNY Strategic Planning Initiative

Nicholas F. Laino, Vice President for Administration and Finance; William Pelz, Professor; Richard Sebastian, Human Technologies Corporation and Herkimer County College Foundation board president; and Dr. Renee Scialdo-Shevat, Herkimer Diamond Mines represented Herkimer County Community College in the SUNY Strategic Planning Initiative. They participated, as part of a group of 200 representatives from the 64 SUNY campuses, in seven conversations held across the state covering the topics of economic vitality and quality of life, education pipeline and arts and culture. Local public conversations with the HCCC representatives were held on-campus in an effort to keep the community aware of and informed about SUNY's strategic planning process.

## Institutional Assessment Plan

In 2009-10, the College developed an organized, documented and sustainable Institutional Assessment Plan for guiding assessment of student learning outcomes at the course, program, and institutional levels, as well as the goals of administration and service units. These assessments provide assurances that the administration, faculty and staff of HCCC are concerned with the quality, effectiveness and efficiency of the College.

## Assessment of Student Learning

The College embraced a systematic on-going assessment process by which the institution, its administration, faculty and staff collaborate to improve outcomes for every area of the College. Student learning outcomes are targeted and assessed as a primary focus in determining the level of success achieved by the College. Faculty gather data that reveals the efficacy of teaching methods and techniques through direct and indirect assessment measures that are documented, disseminated to constituencies and evaluated for the purpose of improving teaching, such that it results in greater achievement of student learning outcomes.

## Our Core Values

### Community

To foster a collaborative campus environment that promotes civility, creativity, diversity, open communication, social responsibility, and mutual respect among students, faculty, staff and the public

### Excellence

To encourage all constituencies of the College community to pursue the highest standards of performance in their academic and professional work

### Integrity

To embrace the values of honesty, respect, consistency, diversity and responsibility, in order to provide fair and equal treatment for all

### Opportunity

To provide access to quality, affordable lifelong learning opportunities and to maintain an environment that fosters individual growth and development for all

## Our Goals

### Academic Programs & Support

Promote student success through relevant programs and support services within an enriched teaching and learning environment

### Campus Life

Cultivate a campus environment that complements the academic mission, enhances student development, and provides broad social and educational experiences

### Institutional Culture

Encourage and sustain a campus culture where the core values of the College are embraced, implemented and rewarded

### Operational Sustainability

Enhance operational sustainability through creative planned growth

### Outreach & Community Relations

Cultivate mutually beneficial relationships within the community and enhance the image of HCCC



### Supporting The Power of SUNY

Herkimer's strategic plan is closely and uniquely aligned with SUNY's strategic plan, *The Power of SUNY*, announced by Chancellor Nancy Zimpher in April 2010. Our core values of community, excellence, integrity and opportunity mirror or closely relate to SUNY's values of student centeredness, community engagement, diversity, integrity and collaboration. Herkimer's strategic goals link to and overlap with various ideas and objectives in SUNY's plan.

For more about *The Power of SUNY*:  
[www.suny.edu/powerofsuny/](http://www.suny.edu/powerofsuny/)

To view Herkimer's strategic plan:  
[www.herkimer.edu/plan](http://www.herkimer.edu/plan)





## MAPPING OUR *future* THROUGH Excellence & Opportunity

"We are seeing positive effects of the new policies, and we believe students are working harder, seeking assistance and generally taking their studies more seriously,"

~Dr. Matthew R. Hawes,  
Dean of Students

IN AN EFFORT TO ENSURE ACADEMIC SUCCESS OF STUDENTS, NEW ACADEMIC POLICIES AND AN ADMISSIONS REQUIREMENT FOR OUT-OF-COUNTY RESIDENTS WERE IMPLEMENTED. EFFECTIVE IN THE SPRING 2010 SEMESTER, APPLICANTS FROM OUTSIDE HERKIMER COUNTY WERE REQUIRED TO HAVE A HIGH SCHOOL AVERAGE OF 65 OR HIGHER OR A GED TEST SCORE OF 2400 OR MORE. THE REQUIRED AVERAGE WILL INCREASE AGAIN TO 68 IN THE SPRING 2011 SEMESTER.

The College continues to operate with a policy of open admission for all Herkimer County residents. Dean of Students Matthew R. Hawes said, "The goal of this new policy is to improve the academic culture on campus and in the classroom so that better prepared students are applying to HCCC, and then graduating and/or transferring." Out-of-county students failing to meet the new criteria are placed on a wait list.

A new academic readmit and dismissal policy affects students who have demonstrated over time that they are not achieving the academic success and satisfactory progress expected from HCCC's student body. The College has chosen to implement this more stringent policy to ensure maintenance of the institution's culture and focus on academic success.

The College also recently implemented several new retention efforts to provide early interventions and assist students struggling with academics. These strategies are in place to help enhance the student experience and help students succeed at Herkimer.



## HCCC Students Lobby for Community Colleges

Three HCCC students attended the 2010 New York Community College Trustee (NYCCT) Advocacy Day in Albany. They met with Assemblyman Marc Butler, Assemblyman David Townsend, Assemblywoman RoAnn Destito and Senator James Seward to discuss the importance of state aid to community colleges and maintaining funding for the NYS Tuition Assistance Program. *Pictured are the students overlooking the Senate Chamber (from left): Jordanna Dodge, Schuylar (Communications: New Media); Student Government President Kevin Ziesenitz, Clinton (Physical Therapist Assistant) and Michelle Phillips, Dryden (Travel and Tourism).*

HCCC experienced another year of record applications and registrations. Overall enrollment increased 7.0% in full-time equivalency (FTE) and 3.3% in head count (10.4% in full-time headcount) over 2008-09. Full-time enrollment in the Internet Academy increased 14.2% and part-time increased 4.6% from the previous academic year.

## Academic Senate Approved

The newly formed Academic Senate completed a successful pilot year resulting in official approval of the organization by the Board of Trustees. Four committees of the Senate were established: Academic Policies, Curriculum, Faculty Development and Planning. Pictured is the Academic Senate leadership for 2009-2010. *Front row from left: Lorraine Siniscarco, Secretary; Janice Jenny, Business, Health, Science and Technology Senator; Patricia Miller, Non-Teaching Faculty Senator; Kathleen Stables, Humanities and Social Science Senator; Patricia McDaniel, Humanities and Social Science Senator. Back row from left: Jeffrey Steele, President, Jason Brown, Humanities and Social Science Senator; Mark Polkosnik, Vice President; Ronald Carvin, Business, Health, Science and Technology Senator; George Smith, Business, Health, Science and Technology Senator; Randolph Baker, Business, Health, Science and Technology Senator; Christian Avis, Humanities and Social Science Senator; Gary Loiacono, Non-Teaching Faculty Senator.*





## HCCC Welcomes Dr. Michael McCaskey Vice President/Dean of Academic Affairs

As the College's Chief Academic Officer, Dr. McCaskey is responsible for all areas of academic affairs including academic policy and planning, instruction, program development and evaluation, staff supervision and development, assessment and accreditation. Areas under McCaskey's supervision include the academic divisions, Academic Support Center, Internet Academy, Community Education, Instructional Resources, Registrar, Radio/TV Production, Academic Advisement Center and Library Services.

McCaskey brings 23 years of experience as an educator and administrator. He served as dean for the School of Agriculture and Natural Resources at SUNY College of Agriculture and Technology at Cobleskill since 2006. Prior to holding the position of dean, McCaskey was a professor and chair of the Agriculture Engineering Department.

A resident of Richfield Springs, McCaskey said, "As an 18-year resident of Herkimer County, I have an appreciation for HCCC's reputation in providing a quality educational experience for students and the positive impact the institution has on the community. I plan to support and strengthen existing academic programs while also developing new opportunities in educational programming."

McCaskey holds a B.S. in Agricultural Mechanization from Washington State University and an M.Ed. in Agricultural Education and Ph.D. in Agricultural Education from the University of Missouri at Columbia.

## College Now Program Continues to Expand

Enrollment in the College's concurrent enrollment program, College Now, increased 22%, from 486 registered students in 2008-09 to 593 in 2009-10. College Now allows high school students to take college level courses taught by high school teachers in their high school, during the regular school day. In 2009-10, the program was expanded to include Frankfort-Schuyler and Owen D. Young. A total of 115 classes were offered in 18 high schools in Herkimer and Otsego Counties. A distance learning College Now course through the BOCES program was added to the offerings in six schools.

"I chose to start my post high school career at a community college close to home. Herkimer County Community College was a great start for me. What I quickly learned was the class selections were endless, and offered me a chance to explore many of the areas I had always had interest in. Taught by professors who were world travelers, and great teachers in their own right, really made me want to learn and attend class."

Nanette Wojak Szczesny '83  
Liberal Arts and Sciences:  
Science



## Distinguished Alumni Recognized

The Alumni Association honored two alumni at the 2010 Alumni Hall of Honor Induction ceremony. The honorees were James N. Walczak '72 of Herkimer and Robert E. Baber '74 of Utica.

James N. Walczak is a physical therapist and certified wound specialist and is Director of the Outpatient Physical Therapy Department at Folts Homes in Herkimer. Walczak earned an associate degree from HCCC and continued his education at Upstate Medical Center, where he received his bachelor's degree in 1975.

Robert E. Baber joined Munson-Williams-Proctor Arts Institute (MWPAI) in 1999 and has served as Dean of the School of Art since 2003. Baber earned an associate degree in business administration from HCCC, a bachelor's degree in public relations and journalism from Utica College, and a master's degree in news/editorial journalism from Ball State University in Muncie, Indiana.

The Alumni Hall of Honor recognizes HCCC alumni who have distinguished themselves in their careers and/or in service to their communities. The Alumni Association selects honorees to be inducted into the Hall of Honor bi-annually. President Ann Marie Murray said "Robert and James embody the spirit of our Herkimer alumni. We are very proud to honor them for their continued commitment to their communities and careers."

Learn more about the honorees at [www.herkimer.edu/alumni](http://www.herkimer.edu/alumni).

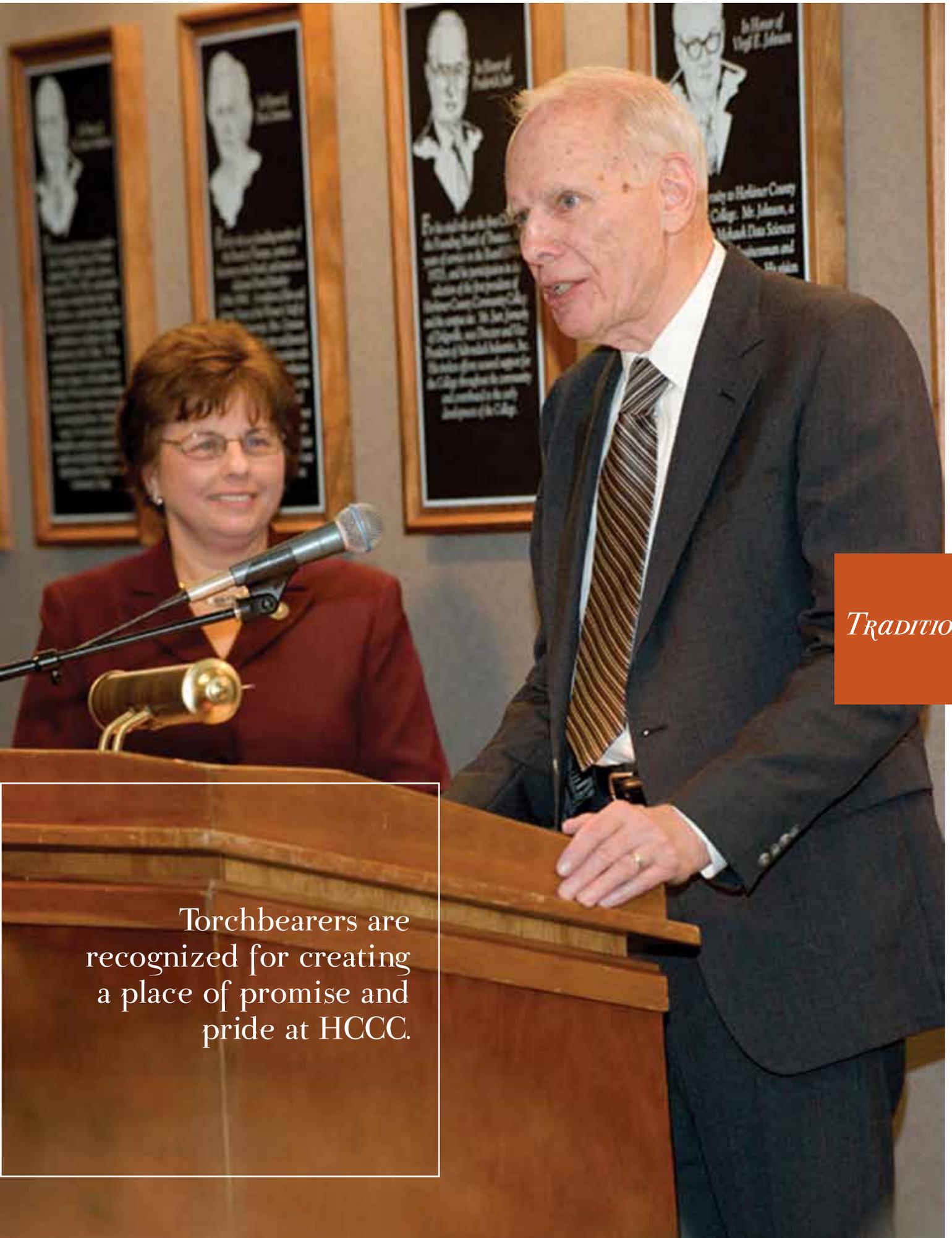


## Child Care Center Earned National Accreditation

The Child Care Center earned accreditation from the National Association for the Education for Young Children (NAEYC), the nation's leading organization of early childhood professionals. To earn accreditation, the Child Care Center went through an extensive self-study process, measuring the program and its services against the 10 NAEYC Early Childhood Program Standards and more than 400 related accreditation criteria.

Dr. Robert Dorrance (*pictured right*), Herkimer; Grace McLaughlin, Herkimer; John H. Thayer, Rome and Robert E. VanDusen, Frankfort were honored with the Torchbearer award which recognizes individuals whose contributions have had a significant and lasting impact on the development and operations of the College.

Dr. Dorrance was a member of the founding faculty of HCCC and former chair of the mathematics and science division. A great proponent of outdoor education, Dorrance designed and built the College's nature trails and cross-country ski trails. Grace McLaughlin, wife of HCCC's first president Robert McLaughlin, represented the interests of the College in a broad range of community organizations. She is the founder of the Herkimer County Arts and Crafts Fair, hosted annually by the Herkimer County College Foundation as a fundraiser for student scholarships. John Thayer was a founding member of the College's professional services staff and simultaneously filled as many as five supervisory administrative roles in the early days of the College's operations. Thayer also managed the College's original intramural sports program. Robert VanDusen is a former member of the Herkimer County Legislature, where for over 30 years he served as a tireless supporter of HCCC. VanDusen secured resources for the growth of the College through his work with regional development organizations and the State of New York.



*TRADITION*

Torchbearers are recognized for creating a place of promise and pride at HCCC.

The College's personal counselors became certified Campus Connect trainers to assist employees and student leaders to become more knowledgeable and comfortable dealing with students in crisis. As a result, the counselors provided four three-hour Campus Connect Trainings during the year—two for student leaders, resident assistants and student ambassadors; one for clerical support staff; and one for employees from a variety of areas including Athletics, Student Activities, Advisement and Campus Safety.



## 2009-2010 Athletic Achievements

**Herkimer County Community College placed second in the 2009-2010 National Alliance of Two-Year College Athletic Administrators (NATYCAA) Cup competition.** HCCC has placed in the top five of the competition since the award's inception in 2004. HCCC Director of Athletics Donald Dutcher accepted the award at the NATYCAA national convention in Anaheim, CA. *Pictured above: Carl Heinrich, President of NATYCAA; Scott Boras, certificated MLB sports agent and guest speaker; Donald Dutcher, HCCC Athletic Director; and Mary Ellen Leicht, NJCAA Executive Director.*

**The women's track & field team won the National Junior College Athletic Association (NJCAA) National Track & Field Championship** in Columbia, MD. Head Coach Sharon Howell was named Coach of the Meet and Assistant Coach Julie DelMedico was named Assistant Coach of the Year.



The Housing Corporation maintained an above budget occupancy level for fall and spring semesters. Housing staff assisted with retention efforts, improved fire safety educational programs and fire safety systems. Facility improvements in housing included a continuation of the furniture renewal cycle and renovated bathrooms in College Hill.



**Basketball Player Akeem Ellis was named NJCAA Division III Player of the Year.** He was also named HCCC Male Athlete of the Year, Mountain Valley Conference Player of the Year (2 years), Region III Player of the Year, Most Valuable Player of the Region III Tournament, First Team National Tournament Team and First Team All-American.

**Women's lacrosse player Melissa Tundo was selected for the SUNY Chancellor's Scholar Athlete Award,** the highest award given to a student-athlete in the State University of New York. Melissa also was named HCCC Female Scholar Athlete of the Year.

**4 Regional Championship teams:**

Men's Soccer, Men's Basketball, Baseball and Women's Track and Field

**9 Academic All-Region Awards**

(3.5+ GPA)

**9 Academic All-Americans**

(3.6+ GPA)

**3 Distinguished Academic All-Americans**

(3.8+ GPA)

**3 SUNY Chancellor's Scholar-Athlete Awards**

**Numerous Athletic All-Americans**

Three men's soccer players received **All-American awards** by the National Soccer Coaches Association of America—James Taber of Liverpool, Kariym Balthazar of Brooklyn, and Ted Cribley of Sheffield, England. *Pictured from left: Cribley, Head Coach Pepe Aragon, Balthazar, Taber and Assistant Coach Jason Palkovic.*



"I am getting a top-notch education at Herkimer. The professors are the best you could ever have. They care so much about how you're doing, they make themselves available and they are there to help you. I was accepted to all of the four-year colleges I applied to, but receiving the Foundation Tuition Scholarship was a turning point for me in choosing Herkimer. It was definitely a good choice. The experience I have had at Herkimer helped me to figure out what I really want to do. The opportunities on-campus are endless."

Mary Katherine Maneen '11,  
Frankfort, NY  
Liberal Arts and Sciences:  
Communication Arts: New Media  
Foundation Tuition Scholarship  
Recipient

# 2009-10 Appointments, Promotions & Achievements

## Board of Trustees Appointment

Kurt Ackerman, Little Falls, was appointed to the Board of Trustees by the Herkimer County Legislature in March 2010.

## New Employees

The College welcomed the following new faculty and staff in 2009-2010:

Joshua Belisle, Math Instructor  
Jonathan Bryant, Interim Assistant Dean of Academic Affairs  
Jeremiah Edwards, Assistant Director of Student Activities  
Jeff Harris, Groundskeeper  
Lisa Kim, Psychology Lecturer  
Jason Korniat, Groundskeeper  
Nicole Maziarz, Technical Assistant, Continuing Education  
Dr. Michael McCaskey, Vice President/Dean of Academic Affairs  
John McLean, Social Science Lecturer  
Nina Pfaff, Business/Economics Instructor  
James Salamy, Director of Human Resources  
William Stack, Social Science Instructor  
Stephen Sydoriv, Physical Education Lecturer  
Andrew Urbanek, Director of Library Services  
Melissa Wasson, Math/Information Science Lecturer  
Robert Woudenberg, Assistant Director of Facilities

## Promotions

Paul Dusseault promoted from Associate Professor to Professor (business)  
Cynthia Gabriel promoted from Associate Professor to Professor (English)  
Randolph Baker promoted from Assistant Professor to Associate Professor (business and computer)  
Mark Harris promoted to Director of Radio/TV

## Awards, Honors & Achievements

Board of Trustees Chairman **Donald Snyder** received the Marvin A. Rapp Award for Distinguished Trustee Service. Given by the New York Community College Trustees, Inc. (NYCCT), the award recognizes community college trustees with dedicated and effective service over an extended period of time. Snyder was appointed to the HCCC Board of Trustees in 1991, and has served as Chairman since 2000.



**Debra Sutliff** was named a "Campus Angel" by On Point for College. Sutliff has served as the Bursar since 1988. Based in Syracuse, NY, On Point is a non-profit

organization whose mission is to open the door to higher education for inner city youth. The "Campus Angel" distinction recognizes college staff who show great compassion and service to low-income and first generation college students. Sutliff is one of only three recipients from a network of 190 college and universities attended by On Point students.



**Dr. Ann Marie Murray** was among 13 outstanding University of Albany alumni who were honored at the Crowne Plaza in Albany at the 2010 Alumni Association's annual Excellence Awards

Gala. The awards recognize UAlbany graduates for careers of excellence, honoring alumni making a difference in the University, local and international communities. Dr. Murray received the Excellence in Education Award. She holds M.A., M.S. and Ph.D. degrees and a Certificate of Advanced Studies from UAlbany.



Professor **Angela Harris** was honored by the Little Falls YWCA as a Woman of Distinction in Education.

Women's soccer coach **Amy Dommer** was named NSCAA Northeast Regional Soccer Coach of the Year.



Basketball coach **Matt Lee** was named Region III Coach of the Year, Mountain Valley Conference Co-Coach of the Year and BCNY NJCAA Coach of the Year.

Track and field assistant coach **Julie DelMedico** was named NJCAA Women's Track and Field Assistant Coach of the Year.

Baseball coach **Jason Rathbun** was named NJCAA District A coach of the Year, Co-Mountain Valley conference Coach of the Year and ABCA Regional Coach of the Year.

Assistant Professor of English **Lisa Elwood-Farber** had a paper accepted for publication in Women's Studies: An Interdisciplinary Journal. Her submission was entitled "Harriet Wilson's Our Nig: A Look at the Historical Significance of a Novel that Exposes a Century's Worth of Hypocritical Ideology."

Track and Field head coach **Sharon Howell** was named Region III Track and Field Coach of the Year and Coach of the Meet for the NJCAA National Track and Field Championships.



**Donald Dutcher**, Director of Athletics, was honored with the SUNYIT Alumni Association Distinguished Service Award, which recognizes extraordinary service to profession, community and/or alma mater. Dutcher also was named Region III Athletic Director of the Year.

Women's Lacrosse Coach **Dianna Ste-Marie** was named Region III Lacrosse Coach of the Year.



**William McDonald**, Director of Continuing Education, was presented with a Distinguished Service Award by the Remsen School Board of Education for his six years of service as a school board member and President.

**Georgianne Snell**, Community Education Program Specialist, was named to the Herkimer County Youth Advisory Board for a three-year term.

**Rebecca Ruffing**, Director of Public Relations, completed the Leadership Mohawk Valley program.

Assistant Professor of Business **Henry Testa** was honored with the Genesis Group's Education Award. The Criminal Justice: Forensic Investigation program was also recognized by the Genesis Group for providing students with an exciting view into the reality of a career in crime scene investigation.

**Amy Getman** was granted tenure, effective fall 2010.

**Jennifer Herzog** was selected Steering Committee Chair for the 2010 American Society for Microbiology's Conference for Undergraduate Educators.

**HCCC's Career Center** received the SUNY Career Development Organization's "Award for Excellence in Programming" in the category of recruitment programs for the annual Career Fair and Employer Breakfast program.



**Brittany Varin '09** of Ellenburg Depot, NY was selected as a member of the 2010 All-New York Academic Team for the Phi Theta Kappa International Honor Society. Varin was one of 59 students from 31 SUNY and CUNY campuses honored with this prestigious award.



**Bayla Akulin '10** of Oneonta and **Brittany Varin '09** received the 2010 Chancellor's Award for Student Excellence. They were among 228 recipients from across the state who were recognized for the integration of academic excellence with accomplishments in the areas of leadership, athletics, community services, creative and performing arts or career achievement.

#### **HCCC's Upsilon Epsilon Chapter of Phi Theta Kappa Honor Society**

received special commendation for fulfilling all requirements to be named a One Star Chapter. The chapter participated in several campus and community activities including a park clean-up, collections for local food pantries as well as approximately 1,000 books for Better World Books.



**The College Bookstore** was featured in the National College Store Magazine for its new design and in the National Association of Auxiliary Services for the products and innovation in serving community college residential students.

**The Campus Safety department** received the 2009 Outstanding DWI Law Enforcement Award presented by Herkimer County's Stop DWI Office. The award is typically awarded to officers throughout the county who make the most DWI arrests in their departments, but the College received the award for its aggressive and proactive DWI enforcement and community awareness efforts.

## College Partners with Frankfort Fire Department

HCCC and the Village of Frankfort Fire Department entered into a unique agreement to offer a housing option for students enrolled in the Emergency Medical Technician/ Paramedic program. Up to four students will be selected by the Frankfort Fire Department to stay in housing provided by the department in exchange for 25-hours of duty time or on-call hours of service per week. A core committee of emergency medical technicians, officers and firefighters monitors and mentors the program. "Our partnership with HCCC is a win-win situation. Students in the bunk-in program get valuable hands-on experience and a place to stay. In return, the fire department gets additional volunteer emergency medical staffing," says Frankfort Fire Chief Charles Conigliaro.





## MAPPING OUR *future* IN THE Community

“Herkimer County Community College plays an important role and has a significant impact in the local economy. We know that HCCC is a sound investment from multiple perspectives, and recent analysis validates this by showing how students benefit from increased earnings, taxpayers benefit from a larger economy and lower social costs, and the community as a whole benefits from increased job and investment opportunities, higher business revenues, greater availability of public funds and an eased tax burden.”

~ Dr. Ann Marie Murray,  
President

THE COLLEGE AFFECTS THE LOCAL ECONOMY THROUGH ITS LOCAL PURCHASES, INCLUDING WAGES PAID TO FACULTY AND STAFF; THROUGH THE SPENDING OF STUDENTS WHO COME FROM OUTSIDE THE REGION; AND THROUGH THE INCREASE IN THE SKILL BASE OF THE LOCAL WORKFORCE. HCCC'S TOTAL IMPACT AMOUNTS TO AN ESTIMATED \$75 MILLION IN ADDED INCOME IN HERKIMER COUNTY EACH YEAR, EQUAL TO APPROXIMATELY 6.3% OF THE TOTAL HERKIMER COUNTY ECONOMY.

HCCC students enjoy a **14.2% rate of return on their investment**. For every dollar students invest in HCCC education, they receive a cumulative of \$5.10 in higher future income over their working careers.

- **HCCC returns \$17.30 to the public for each dollar of support** received from state and county taxpayers.
- Workers with postsecondary education expand the state's economic base through higher incomes, while the businesses that employ them also become more productive through the students' added skills. The effect of HCCC students working in New York State, together with the associated ripple effects, is **an estimated \$15.6 million in taxable income to the state's economy** each year.
- For every dollar of state and county government support, **taxpayers see a cumulative return of \$2.00 over the course of students' working careers** in the form of higher tax receipts and avoided costs.
- State and county **governments see a rate of return of 6.5%** on their support for HCCC.

Source: Economic Modeling Specialists Inc. (EMSI), August 2010



The College participated in several community events including the Violet Festival parade in Dolgeville. Pictured from left: President Ann Marie Murray, Board of Trustees Vice Chairperson Gary Luther, Director of Student Activities Vicki Brown and Associate Dean of Continuing Education Linda Lamb.



The Career Services office implemented a Perkins grant funded initiative "Assessing Employer Needs and Developing Internships." Through this effort, 322 meetings with local and regional employers and 100 surveys were completed to learn more about entry level skills that employers expect in new employees. The annual Career Fair was the largest ever with 63 companies represented and more than 400 students and community participants in attendance. A part-time job fair was also held with 22 employers and approximately 300 job-seekers participating.

## Continuing Education Expands Partnerships and Offerings

Enrollment in non-credit courses has seen an overall increase of 11% from 2007-2008 with 987 registrations in 2009-2010. A total of 123 sections of 89 different courses were offered. The increase is the result of expanded program offerings and a renewed focus on professional development program opportunities. Moving forward, the College is partnering with Herkimer BOCES to offer non-credit community education programming in a collaborative manner.

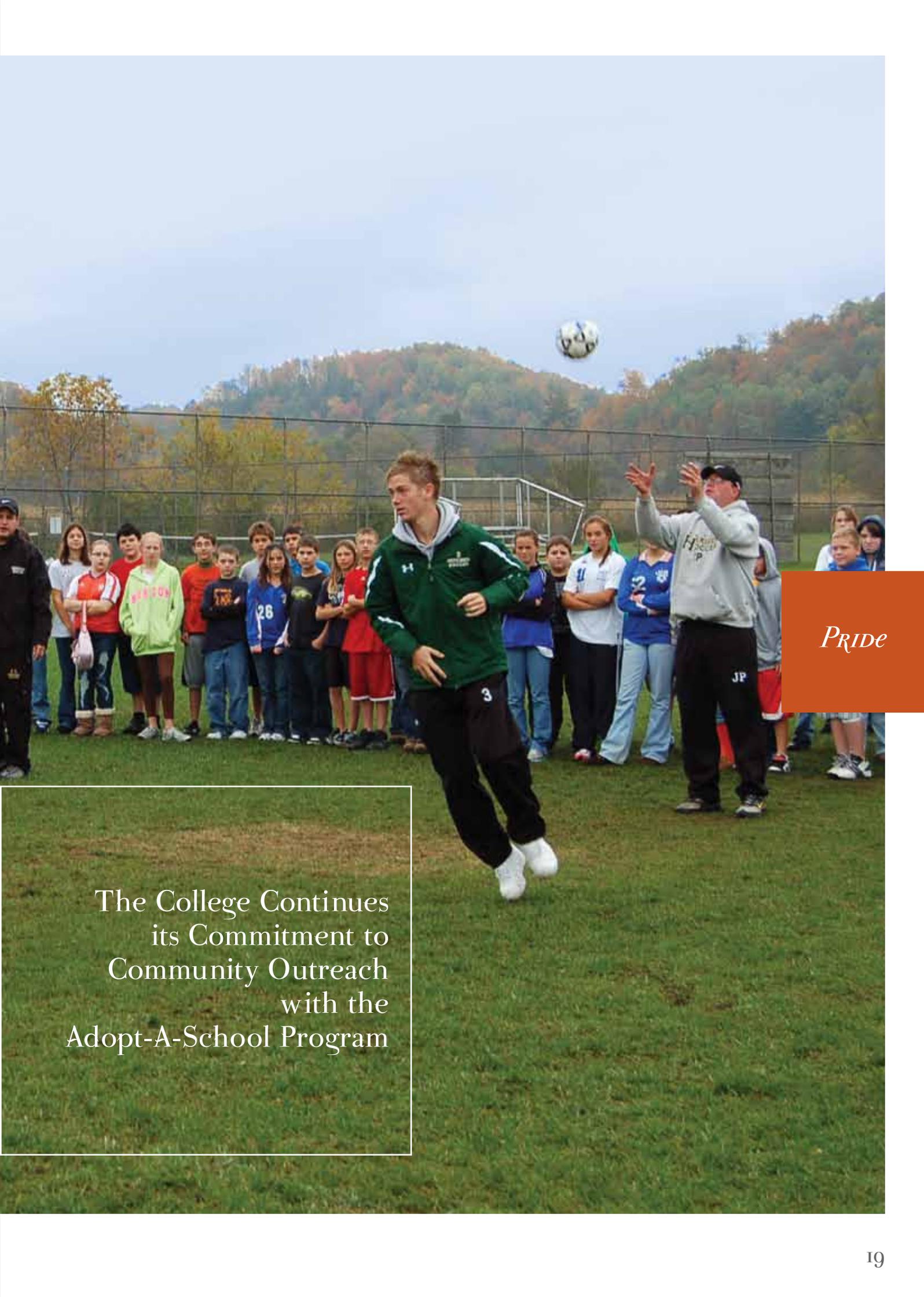
The College worked with regional partners to solicit several workforce development grants. HCCC and Herkimer BOCES jointly offered a 72-hour Entry Level Precision Machine Operator Training Program, made possible through funding received by the Herkimer County Employment and Training Administration under the American Recovery and Reinvestment Act. Other successful initiatives included the Herkimer Literacy Zone and Workforce Investment Board's Health Care Career Pipeline. The College also worked with Mohawk Valley Community College to offer Cybersecurity training through MVCC's Community Based Job Training Grant.

## Community Outreach

The College continued to work with our community partners to support and celebrate our community and to provide our students with opportunities for civic responsibility. During the year, we hosted, organized and participated in a variety of community outreach activities including blood drives, park and street clean-ups, holiday caroling, breast cancer awareness, Habitat for Humanity and America's Greatest Heart Run and Walk. Annual community events included the 911 Remembrance Ceremony, Fall Fest and the Community Independence Day Celebration.

The "Adopt a School Program," is an effort to connect student-athletes with elementary, middle and high school students to discuss teamwork, respect and civility as well as engage the students in team building activities.

The program kicked off in 2009 with members of the men's and women's soccer teams visiting the middle and elementary schools at Poland Central School. Our student-athletes emphasized the value of a college education and the commitment it takes to succeed on the field and in the classroom. They also stressed the importance of sportsmanship with the younger students. Athletic Director Donald Dutcher told the students, "It starts now for you. Do well in school and respect everyone helping you achieve each and every personal goal you have. Every day you get up, set a new goal to do better than the day before in school, at home, on the soccer field and for yourself."



*PRIDE*

The College Continues  
its Commitment to  
Community Outreach  
with the  
Adopt-A-School Program



Dean of Students Matthew Hawes and Director of International Programs Tze Teck Sim traveled to China last spring on a site visit for the College sponsored by Bright Vision Education Group. The company was interested in student placement programs, and having HCCC faculty teach in China. As a result, in July, six faculty traveled to China for a teaching opportunity in which they introduced Chinese high school students to American higher education and culture.



## MAPPING OUR *future* IN A Global Society

THE CENTER FOR GLOBAL LEARNING BRINGS TOGETHER THE OFFICE OF INTERNATIONAL PROGRAMS AND ENGLISH AS A SECOND LANGUAGE (ESL) FACULTY OFFICES AND CLASSROOMS.

Plans for the Center include a cultural program series which will highlight and promote diversity, facilitate interaction among students from different countries and cultures, and foster a greater understanding of various nationalities, ethnicities and cultures. By providing engaging and inviting educational programs, the Center will be an important resource in meeting our vision of helping to prepare all students to become productive citizens engaged in a global society.

“To be able to come and have a first step in the United States at a place like Herkimer would be such a welcoming experience.”

~Mitch Leventhal,  
SUNY Vice Chancellor  
for Global Affairs





*Impact*

Alumnus of the Year  
Christopher Barkley Is  
Making a Positive  
Impact on the World

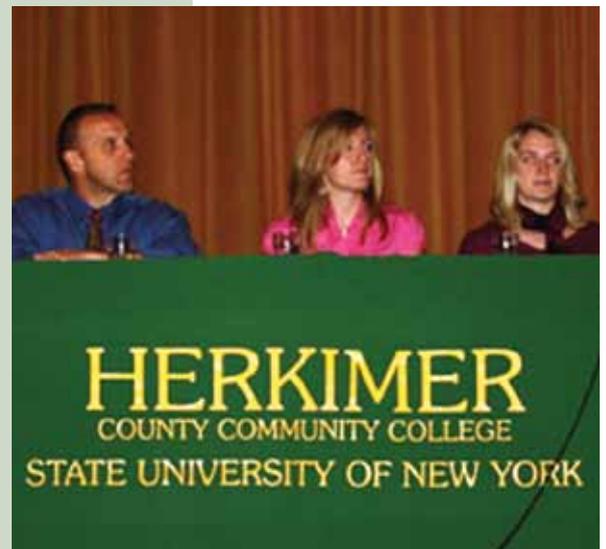
## International Transfer Agreement Signed

HCCC and SUNYIT entered into an articulation agreement with China West Normal University (CWNU) in Sichuan, China to run a two-year pilot. The program will allow CWNU students, after completing their first year of study in China, to transfer to HCCC for the second year in one of several business programs. Students will earn an associate's degree from both HCCC and CWNU. Upon completion of the associate degree, students will be able to transfer to SUNYIT to complete the bachelor's degree in designated majors. This is the first international articulation agreement HCCC has entered into.



## Students Discuss Haiti Earthquake Experience

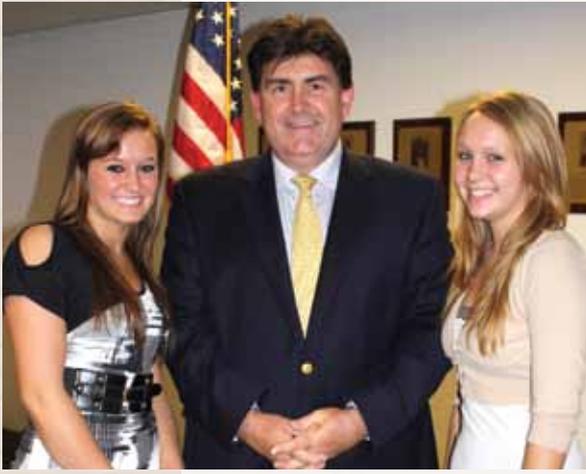
A "Back from Haiti" program was held after HCCC students Melissa Keiper, Little Falls, and Nolan Little, Dolgeville, returned safely from a missionary trip to Haiti during which they experienced a devastating earthquake. Keiper and Little, along with Reverend Chris Wintermute of the First Baptist Church, Little Falls, HCCC graduate Jennifer Keiper, Little Falls, and Herkimer County Coroner Dan Enea, discussed life in Haiti and shared their experiences both before and after the earthquake. The program was moderated by WKTV's Don Shipman, a 2000 graduate of HCCC. The Campus Christian Ministry held several fundraisers throughout the year to raise funds to support the Haitian people.



Christopher Barkley '00, Cape Town, South Africa, was selected by the Alumni Association as the 2010 Alumnus of the Year. Barkley is employed by Grass Roots Soccer as a manager overseeing programs across South Africa. He also worked for them in Namibia, Zambia and Sudan. The program reaches large numbers of young people with HIV education and focuses on building basic life skills that help youth adopt healthy behaviors and live risk free. Barkley recently developed "Skillz Street," a program that encourages young girls from Khayelitsha to play soccer and engages them in community outreach activities. Over 100 seventh graders are participating in the league. Their activities include working in a soup kitchen and visiting drug and alcohol centers. Born in Vancouver, British Columbia, Barkley was raised in Ithaca, NY and graduated from HCCC with honors in 2000. At Herkimer, he was captain of the 1999 national championship soccer team. Soccer coach Pepe Aragon nominated Barkley for the award. He said, "Chris continues to make Herkimer proud by doing great things in this world. I am proud to say that he attended Herkimer County Community College and that I had the privilege to coach him!"

"International students bring a global perspective to the campus for the benefit of our student body, faculty and community at large."

~Dr. Ann Marie Murray,  
President



*Pictured right: Nicole Church (Owen D. Young High School graduate) is pictured with HCC Foundation President Richard Sebastian and fellow Owen D. Young grad Katie Eckler, recipients of the Hope Scholarship. Sebastian is also an alum of Owen D. Young.*

## A Message from Foundation President Richard Sebastian Jr.

“Philanthropy is all about making a positive difference in the world by devoting your resources and your time to causes you believe in. In my case, I like to support causes where ‘a lot of good comes from a little bit of good,’ or, in other words, where the positive social returns vastly exceed the amount of time and money invested.”

~Jeffrey Skoll, First President of eBay and Founder of the Skoll Foundation

On behalf of the Herkimer County College Foundation, I would like to thank our donors for the many ways you have created “a lot of good” and made a difference for our students. Your generosity has helped students afford college tuition and books through scholarships; enhance and create learning spaces on campus; and provide additional enrichment opportunities for faculty, staff, students and community members. These gifts create a future of promise and possibility that we will surely experience in years to come as we all reap the vast, positive social returns on your investment.

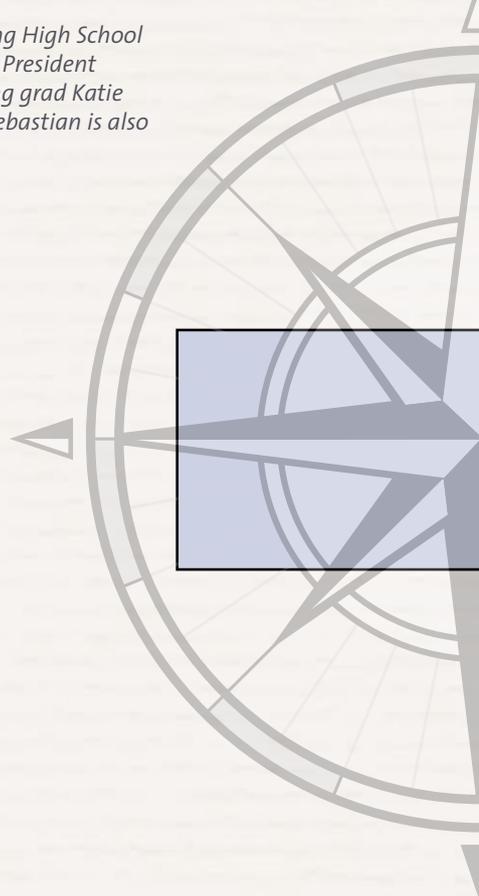
As a result of your gift and HCCC’s education, our students’ lives are changed. I like to think that among our students are the founders of the next must-have technologies, the innovators of the new social models and the visionaries for global peace.

We are grateful that you have chosen Herkimer. Your gift creates the possibility of a vivid future for our students and a positive difference for each of us in our place in the world.

Once again, on behalf of all of us at the Herkimer County College Foundation, thank you for your generosity and for making a difference.

Sincerely,

Richard E. Sebastian Jr.  
President, Herkimer County College Foundation





MAPPING OUR *future* BY BUILDING  
ON Our Foundation

THE HERKIMER COUNTY COLLEGE FOUNDATION AWARDS MORE THAN \$150,000 IN SCHOLARSHIPS ANNUALLY TO HCCC STUDENTS AND INVESTS IN OTHER COLLEGE PROGRAMS, INCLUDING INSTRUCTIONAL TECHNOLOGY AND ENRICHMENT OPPORTUNITIES FOR FACULTY AND STAFF. THE FOUNDATION HAS BEEN INSTRUMENTAL IN THE ACQUISITION OF LAND FOR CAMPUS EXPANSION AND THE DEVELOPMENT OF STUDENT HOUSING. THE WORK OF THE FOUNDATION PLAYS A VITAL ROLE IN PROVIDING OPPORTUNITIES FOR STUDENTS TO PURSUE HIGHER EDUCATION AND IN SUPPORTING THE COLLEGE TO ACHIEVE ITS MISSION.



## Endowments—Sustaining the Future

The Foundation awards more than 120 scholarships annually. Jan Squadrito, senior program officer with The Community Foundation of Herkimer and Oneida Counties, was keynote speaker for the 2010 scholarship reception. She spoke of the “power of an endowment” and its ability to grow and continue giving beyond the original donation. President Ann Marie Murray recognized donors who made the scholarships possible and said, “Our campus is a vibrant place where students can thrive and transform their lives. Without your generosity these students might not have been able to come to HCCC and reach their goals.” Murray said that receiving a scholarship is a powerful incentive for students, both financially and personally. “College is hard, tiring and difficult work, and often students become weary and wonder if they can do it or if it is worth it. It makes it hard for a student to question their ability when they have a supporter saying to them with their donation, “we believe in you and we want you to succeed,” Murray said.

New in 2009-2010 was the HCCC Hope Scholarship, awarded to 20 students for the fall of 2009. Given to incoming freshmen who reside in Herkimer County, the Hope Scholarship rewards students who earn an 80 high school average or better and have a proven record of community service, extracurricular activities and leadership experience.

Also new is the HCCC Commitment Scholarship for students from Herkimer County who demonstrate initiative and resolve in overcoming challenges in order to reconnect with their pursuit of higher education. Two students from Little Falls, NY were awarded the HCCC Commitment Scholarship for the fall 2010 semester.

*Invest*





### Herkimer County Arts & Crafts Fair

Sponsored by the Foundation for the benefit of student scholarships at HCCC, the Herkimer County Arts & Crafts Fair continues to be the premiere arts and crafts event in the region. The show features many unique exhibitors from throughout the northeast including artisans exhibiting jewelry, pottery, metal work, stained glass and more.

### President's Gala

The second annual President's Gala was held in April in the McLaughlin College Center. Catered by the Waterfront Grille, the event included a silent auction and entertainment. The event's premier sponsor was Fiberdyne Labs with additional sponsors including Bruce Ward & Company, Excellus, HR Beebe Incorporated and Human Technologies Corporation. Patron sponsors were CardSmith, Francesca's Banquets & Catering, Ilion Wine & Spirits, and Mr. & Mrs. Donald Snyder. Proceeds from the gala benefit the work of the Herkimer County College Foundation.



### Robert H. Wood Great Artists Series

Through the Robert H. Wood Great Artists Series, two chamber music concerts were held--the Stradivari Quartet and the Marian Anderson String Quartet. The Robert H. Wood Great Artists Series is the result of a generous endowment made by the late Robert H. Wood, a long-time resident of Iliion, NY.



### Executive Breakfast

The Foundation hosted business and community leaders for an Executive Breakfast with SUNY Trustee Robert J. Bellafigore. A senior partner and Director of Public Affairs for Eric Mower and Associates and a regular contributor on Capital Tonight which airs statewide, Bellafigore discussed SUNY's new strategic plan and provided insight on New York State's political landscape.

### Generals Open Golf Tournament

The 18th Annual Generals Open Golf Tournament was held at the Cedar Lake Club in Clayville, NY. The first place team was Hopson, Luther & Harper Insurance with a score of 58, and second place went to the Mohawk Village Market with a score of 67. Tom Wirth, of Elmira, NY, made a 150-yard hole-in-one on the ninth hole using a seven iron.



### Elements Campaign Nears Goal

Work continues on the capital campaign to secure funds for the renovation and upgrading of the science wing and new roof on Johnson Hall. The Elements Campaign has reached 88% of its goal to secure 2.6 million dollars. There is great momentum to complete the campaign and start the design phase of the project.

### Donor Funds New Scoreboard

The Herkimer County College Foundation received a donation from Jay and Edna Holcomb of Greenfield, NY for the purchase of a scoreboard for the College's softball field. A talented, amateur photographer with a passion for sports, Jay Holcomb has taken thousands of photos while attending Herkimer athletic events during the past several years. Holcomb said, "I believe my photography has helped the program, but I wanted to also make a more concrete contribution."

Holcomb wanted to help fund the scoreboard to complement other recent upgrades to the softball field. He did so in honor of his father, the late Edward L. Holcomb, a fast pitch softball player who believed in the value of sportsmanship.

Holcomb said "I am delighted to be part of the Herkimer community because it's a big promotion for me. You see, when I was in the Air Force, I was first a Lieutenant and then a Captain. But now, hey, I'm a General!"



# Endowed Scholarships



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Bull Family Merit Scholarship  
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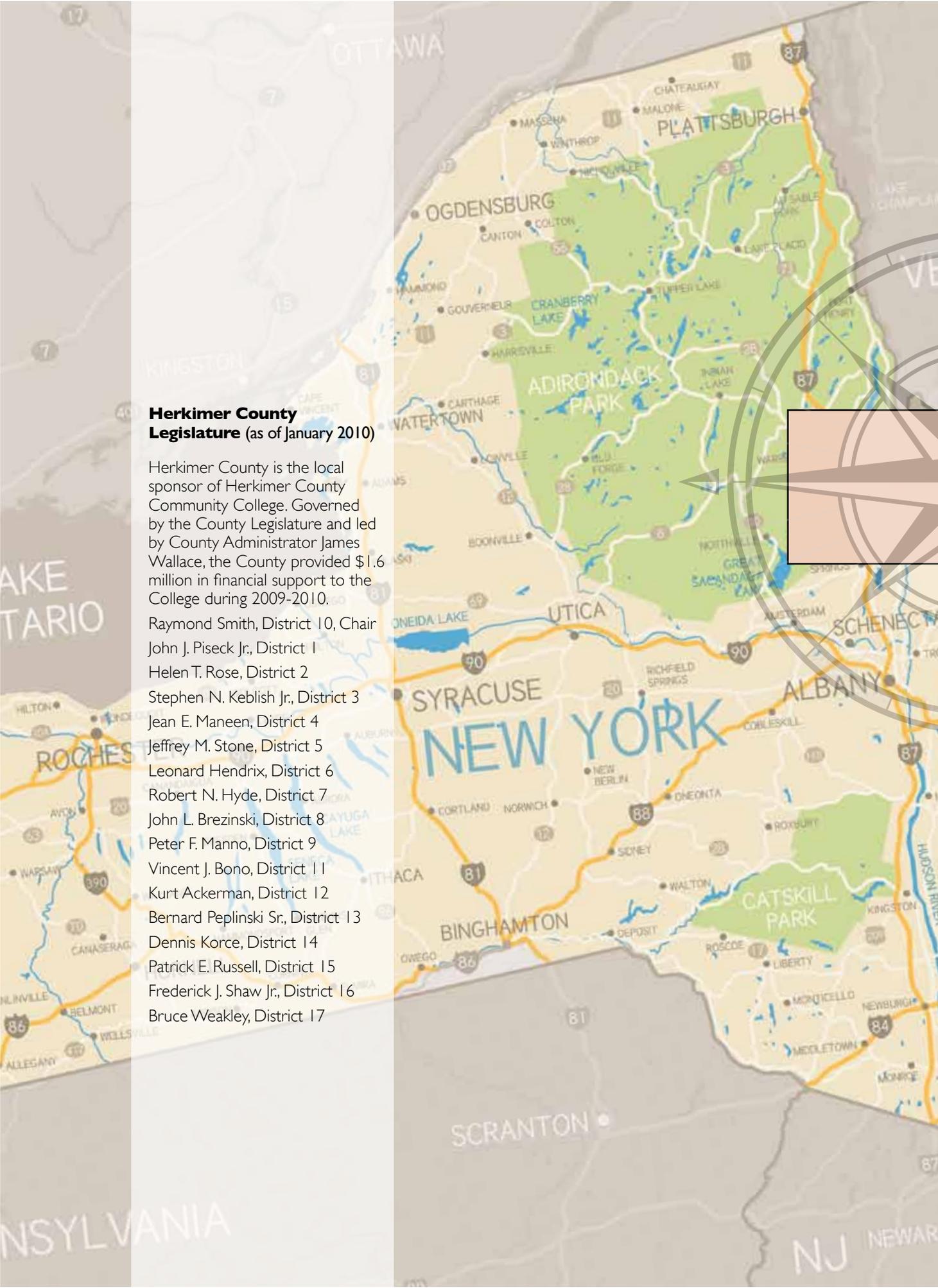
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**Herkimer County  
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Herkimer County is the local sponsor of Herkimer County Community College. Governed by the County Legislature and led by County Administrator James Wallace, the County provided \$1.6 million in financial support to the College during 2009-2010.

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MAPPING OUR *future* THROUGH  
Our Leadership

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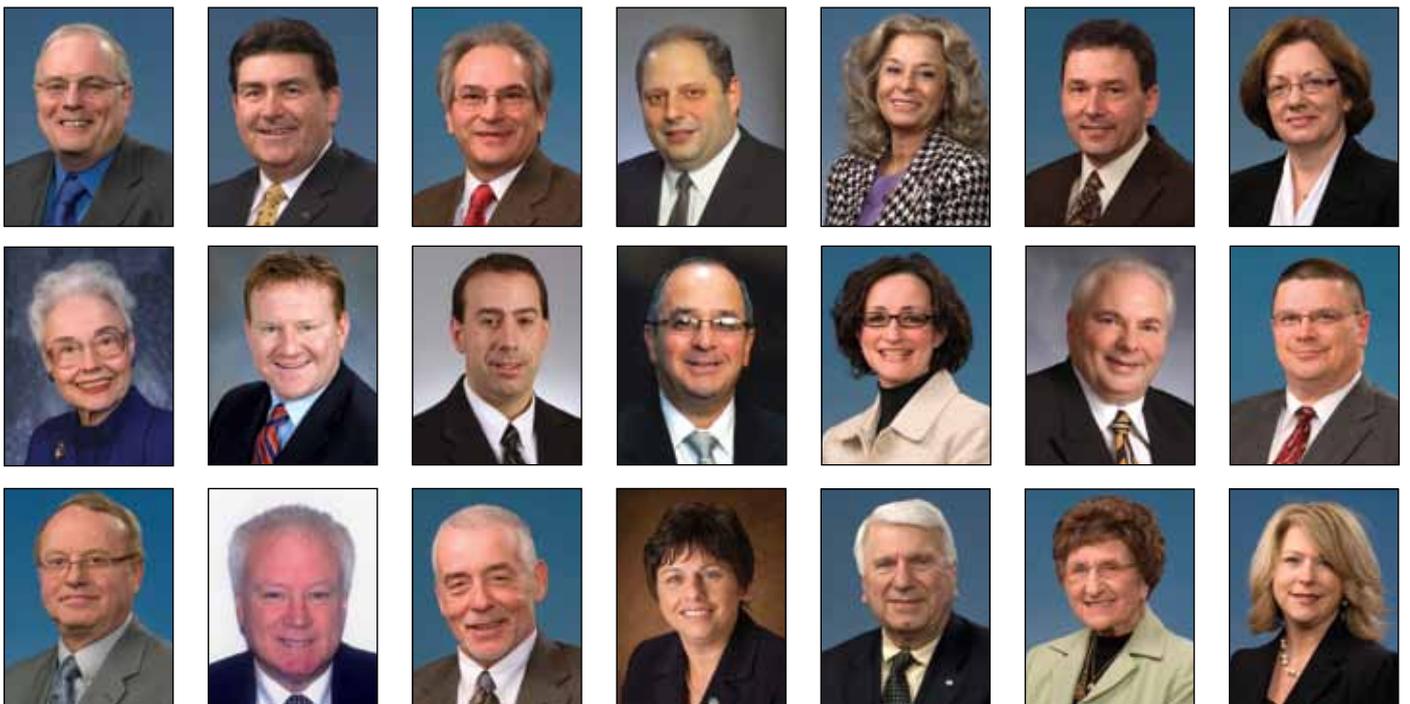
**HCCC Board of Trustees, 2009-2010**



**Executive Council, as of February 2011**



**Herkimer County College Foundation Board of Directors, 2009-2010**

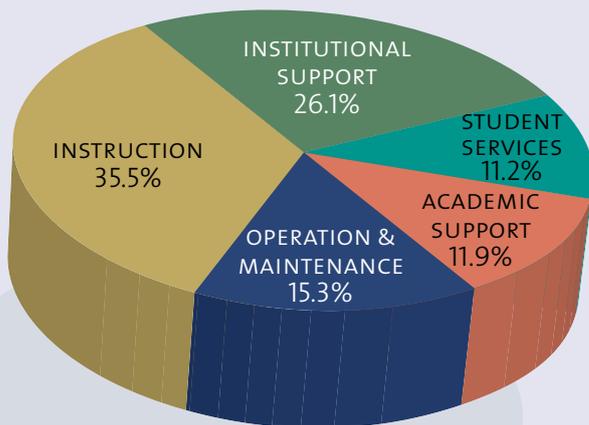
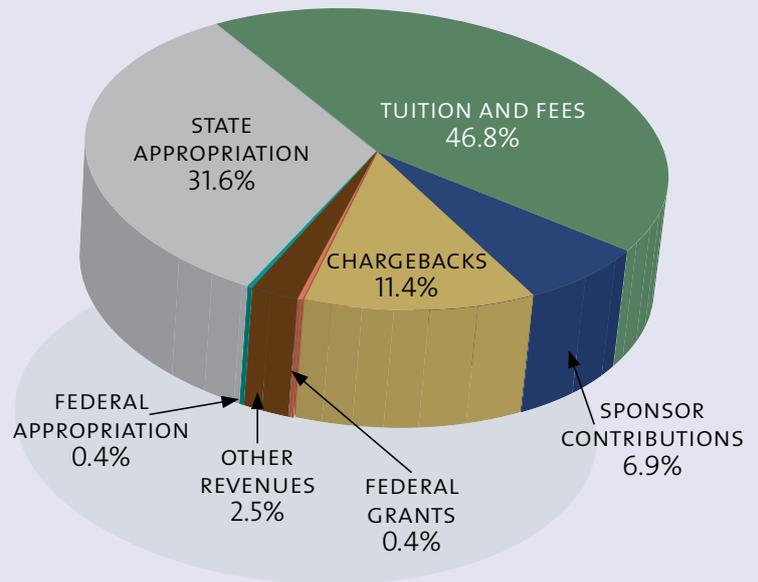


# 2009-2010 College Financial Report

## ACTUAL REVENUES

Tuition and Fees	\$11,019,384
State Appropriation	\$ 7,446,259
Local Appropriation	\$ 4,308,933
(\$1,630,612 Sponsor / \$2,678,321 Chargebacks)	
Federal Grants and Contracts	\$ 86,756
Other Revenues	\$ 578,631
Federal Appropriation	\$ 85,097

**TOTAL** \$23,525,060



## EXPENDITURES BY FUNCTION

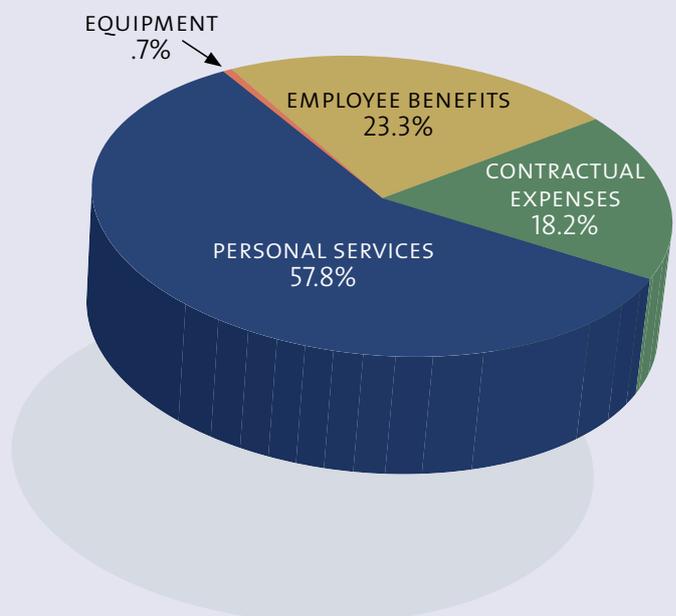
Instruction	\$ 7,702,190
Academic Support	\$ 2,595,736
Student Services	\$ 2,451,279
Institutional Support	\$ 5,697,479
Operation & Maintenance	\$ 3,342,653

**TOTAL** \$21,789,337

## EXPENDITURES BY OBJECT

Personal Services	\$12,615,205
Equipment	\$ 141,742
Contractual Expenses	\$ 3,961,367
Employee Benefits	\$ 5,071,023

**TOTAL** \$21,789,337



## Programs of Study

### Business, Health, Science & Technology Programs

Accounting – AAS, AS  
 Business Administration – AAS, AS  
 Computer Network Technician – AAS  
 Computer Support Specialist – AAS  
 Emergency Medical Technician - Paramedic – AAS  
 Fashion Buying & Merchandising – AAS  
 Health Services Management Technology – AAS  
 Human Resource Management – AAS  
 International Business – AS  
 Liberal Arts & Sciences: Physical Education – AS  
 Liberal Arts & Sciences: Science – AS  
 Marketing – AAS  
 Medical Coding/Transcriptionist – Certificate  
 Paralegal – AAS  
 Physical Therapist Assistant – AAS  
 Small Business Management – AAS, Certificate  
 Sports & Recreation Management – AAS  
 Travel and Tourism:  
     Hospitality and Events Management – AAS  
 Website and E-Business Development – AAS

### Humanities & Social Science Programs

Art Studies – AA  
 Criminal Justice – AAS, AS  
 Criminal Justice: Cybersecurity – AS  
 Criminal Justice: Economic Crime – AS  
 Criminal Justice: Forensic Investigations – AAS  
 Digital Filmmaking – AS  
 Early Childhood – AAS  
 Fine Arts – AA  
 Gender Studies – AA  
 Human Services – AAS  
 Liberal Arts & Sciences: Childhood Education – AS  
 Liberal Arts & Sciences: Communication Arts:  
     New Media – AS  
 Liberal Arts & Sciences: General Studies – AA  
 Liberal Arts & Sciences: Humanities – AA  
 Liberal Arts & Sciences: Social Science – AA  
 Music Industry – AS  
 Photographic Technology – AAS  
 Radio-Television Broadcasting – AAS  
 Teaching Assistant – Certificate



## Accreditation

Herkimer County Community College is accredited by the Middle States Commission on Higher Education. The Commission is a voluntary, non-governmental, membership association that defines, maintains and promotes educational excellence across institutions with diverse missions, student populations and resources.

HCCC is a member of the Council for Higher Education Accreditation (CHEA). CHEA provides advocacy on behalf of accreditation and higher education self-regulation. Membership in CHEA signals that the College is accredited by a CHEA-recognized organization, as well as a supporter of higher education accreditation.

Curricula of the College are registered and approved by the New York State Department of Education and the State University of New York.

### Enrollment

Total	3725
Part-time	32%
Full-time	68%

### Student Profile

#### Gender

Female:	58%
Male:	42%

#### Age

24 and under	77%
25 and over	23%

### Student Residence

NYS residents	94%
Out-of-state	2%
International	3%
Unreported	1%

### Student Race/Ethnicity

White	61%
Black or African American	10%
Hispanic/Latino	4%
Non-resident alien	2%
Asian/Native Hawaiian/ Pacific Islander	1%
American Indian or Alaska Native	1%
Unreported	20%

### Faculty/Staff

Full-time employees	233
Part-time employees	51
Adjunct faculty	99

### Degrees & Certificates Awarded

Class of 2010	581 degrees 35 certificates
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**Total Number of Alumni** 18,743

### Library

Volumes ( <i>print/electronic</i> )	119,186
Circulation	25,269

**Number of Student Clubs and Organizations** 43

**Overall Economic Impact on Herkimer County** \$75 million



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[herkimer.edu](http://herkimer.edu)

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*HONOR*



Herkimer County Community College's President Emeritus Robert McLaughlin received an honorary State University of New York Doctor of Humane Letters degree at the 42<sup>nd</sup> annual commencement. This is the first honorary degree awarded in the history of the College. *From left: President Emeritus Ronald F. Williams, President Emeritus Robert McLaughlin and President Ann Marie Murray.*